

Investor Update

Zurich Insurance Group

16 November 2023
Mario Greco, Group CEO
George Quinn, Group CFO



Klick on titles to navigate through the document

Time	Topic	Speaker
11:00 – 11:15	Strategy	Mario Greco
11:15 – 11:25	Finance	George Quinn
11:25 – 12:00	CEO and CFO Q&A	
12:00 – 13:00	Lunch break	
13:00 – 13:45	Break-out session 1	Farmers Raul Vargas, CEO Giles Harrison, CFO Switzerland Juan Beer, CEO Andreas Henke, CFO Germany Carsten Schildknecht, CEO Torsten Utecht, CFO
13:50 – 14:35	Break-out session 2	
14:35 – 15:00	Coffee break	
15:00 – 15:45	Break-out session 3	
15:45 – 16:30	Drinks	



Back to content page



Contacts and calendar

Executing on the Strategy

Investor Update

16 November 2023
Mario Greco
Group Chief Executive Officer



Key messages

Earnings growth

We are on track to deliver on our 8% EPS growth target, underpinned by P&C top-line growth, improved margins in Retail, growth in preferred lines in Life, Farmers Exchanges¹ turn-around and expense discipline

Successful strategy execution

The Swiss and German business units showcase the ability of the organization to deliver on its customer promise, efficiency, while driving growth initiatives

Commercial insurance leadership

We are consolidating our market leadership in Commercial Insurance, pursuing growth in middle market and selected lines of business, while managing volatility

Life focus confirmed

We have a growing and well diversified Life franchise, relatively immune to interest rate volatility

Farmers transformation

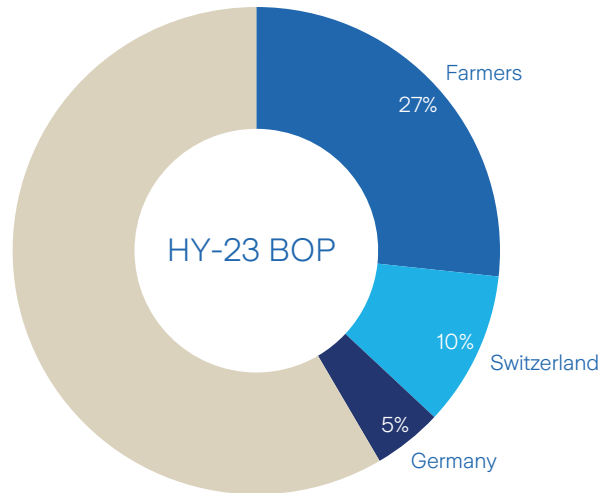
Farmers Exchanges¹ have completed a number of transformational initiatives to restore profitability and capital strength

Shareholder return

Growth in earnings and execution of our capital management priorities support delivering superior shareholder return

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

Our break-out sessions provide insights on the strategic progress of 3 businesses, generating ~40% of Group profits



Illustrations of strategy execution focus

¹

Farmers: transformation poised to drive growth



Switzerland: reinvigorated growth through customer-led transformation



Germany: successful turnaround enables higher growth ambitions

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

Continuing to pursue our strategic vision established in 2016

Consistent strategy



Deliver **cross-cycle outperformance in Commercial** based on technical excellence and opportunistic growth



Accelerate **customer loyalization in Retail** through relevant, innovative propositions and holistic experiences



Value creation through **customer intelligence, advanced data analytics** and targeted, customer-led digitalization



Leverage strengths in **distribution to pursue targeted growth opportunities** in attractive, fast-growing segments



Drive climate transition through focus on sustainable solutions, engaging with customers and investees

Financial targets for 2023 – 2025¹



BOPAT ROE²

>20%



EPS growth³

8%



SST ratio

≥160%



Cash remittances⁴

>13.5bn

¹ Financial targets for 2023-2025 are based on IFRS 17.

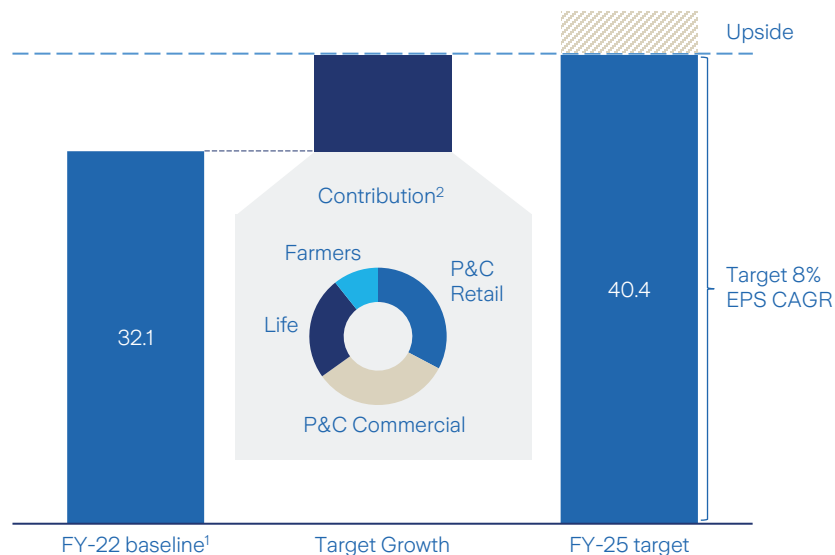
² Business operating profit after tax return on equity, excluding unrealized gains and losses.

³ The baseline for the 2023-2025 EPS growth target was the assumed achievement of the 5% EPS CAGR target of the 2020-2022 strategic cycle (i.e., EPS of USD 32.1).

⁴ Cumulative net cash remittances over the period 2023-2025 (in USD).

Profit growth driven by P&C top-line and retail margin recovery, continued growth in Life and expense efficiency

EPS growth over the cycle (USD)



Growth drivers

- P&C Retail: customer value initiatives and rate increases
- P&C Commercial: top line growth in middle market and selected lines; continued rate increases
- Life: continued growth in protection and unit-linked
- Farmers: benefits from business transformation at Farmers Exchanges³
- Expense discipline

¹ The baseline for the 2023-2025 EPS growth target was the assumed achievement of the 5% EPS CAGR target of the 2020-2022 strategic cycle (i.e., EPS of USD 32.1).

² Contribution based on planned BOP.

³ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

Customer focus, simplification and innovation lead to growth

Transformation pillars



Customer experience



Brand repositioning



Strengthened distribution



Trust-based culture and employee satisfaction



Leveraging of scale, data and technology

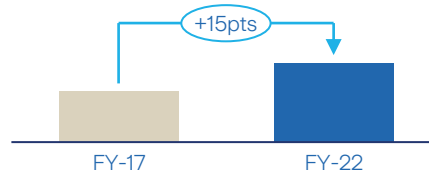


Expense discipline

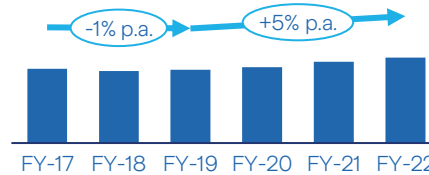
Switzerland: customer-led transformation



Retail T-NPS¹



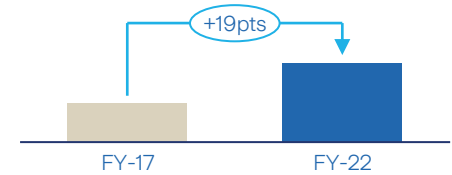
P&C Retail GWP²



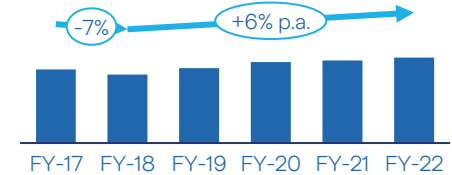
Germany: growth based on sound fundamentals



Retail T-NPS¹



P&C Retail GWP²



¹ Transactional net promoter score.

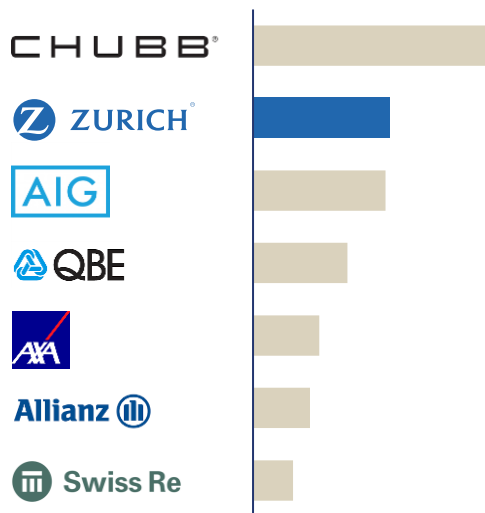
² Growth in local currencies.



Consolidating our market leadership in Commercial insurance, while managing volatility

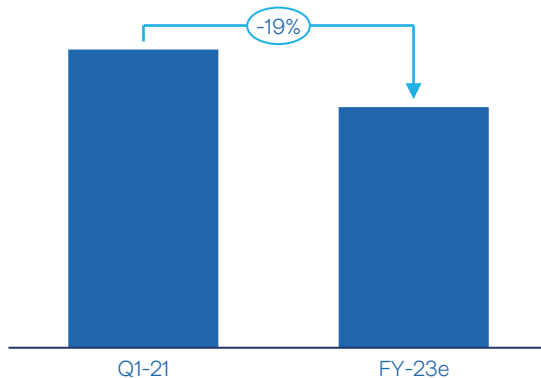
Commercial insurance ranking

FY-22 Net earned premiums (USDbn)¹



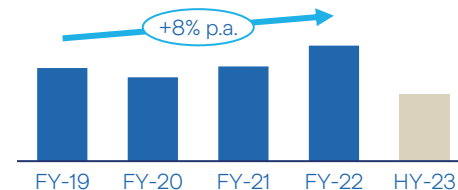
Reduced Cat exposure

U.S. windstorm AAL (USDm)²

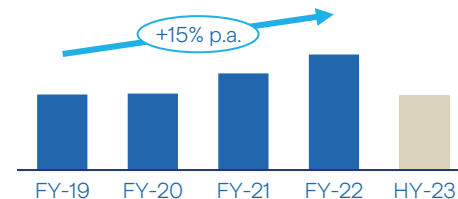


Growth

U.S. middle market (GWP)



Accident & Health (GWP)

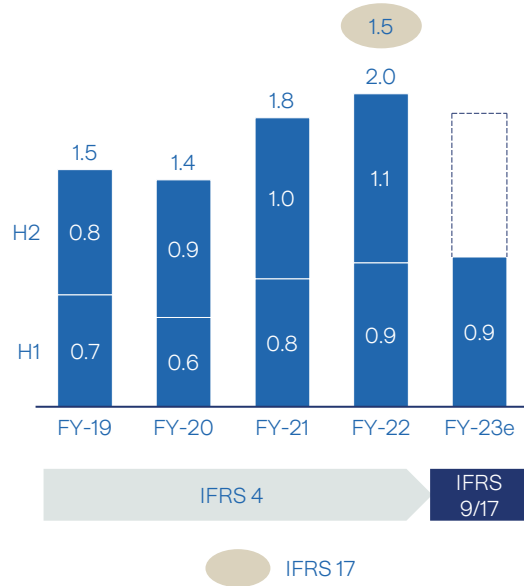


¹ Source: Company reports. Data includes only primary international insurance players on a comparable basis (Allianz, AXA, Zurich based on IFRS 4).

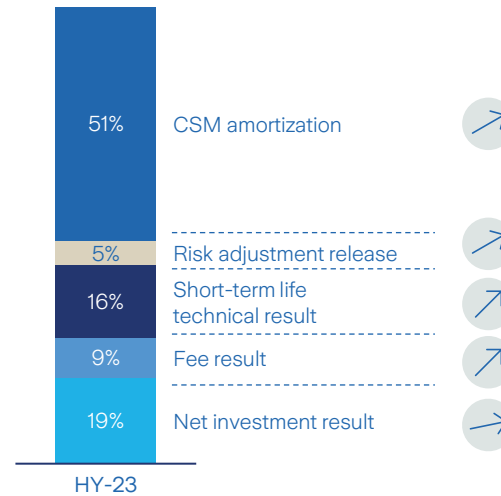
² Average annual loss.

We have a growing Life business, with diversified profit drivers and relative immunity to interest rate volatility

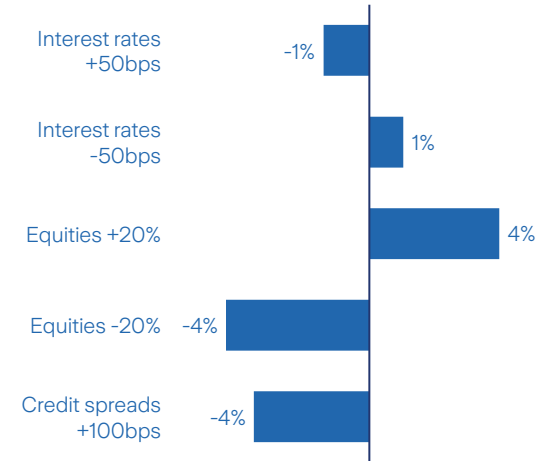
Life BOP (USDbn)



Profit drivers¹ and outlook



CSM sensitivities



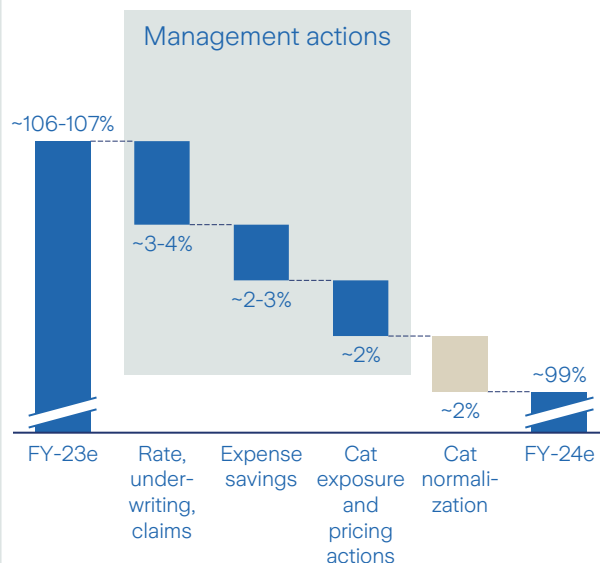
¹ Gross of non-controlling interests and before the impact of onerous contracts, experience adjustments and other result.

Transformational initiatives at Farmers Exchanges¹ to restore profitability and surplus

Profitability levers

- Rate increases
- Underwriting
- Claims management
- Expenses
- Cat exposures

Combined ratio walk (%)



Outlook

- Surplus ratio within new target range in 2024
- 5% GWP growth in 2025
- 7% FMS MGEP margin in 2024²

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

² Margin on Gross Earned Premiums of the Farmers Exchanges.

We are focused on continuing to reward our shareholders

Dividend policy¹



NIAS² payout ratio of ~75%

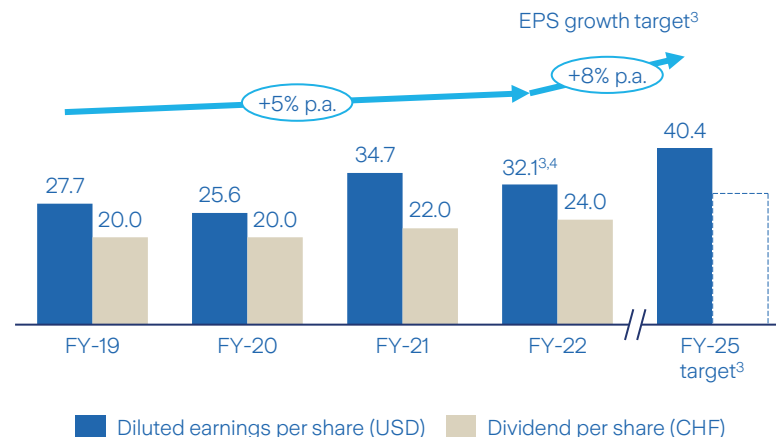


Dividend increases based on sustainable earnings growth



Minimum target of prior year level

Earnings and dividend per share



FY-23 dividend expected to be supplemented by a share buy-back. Total payout ratio up to 100% of underlying NIAS²

¹ The dividend is subject to the approval by the shareholders at the Annual General Meeting.

² Net income attributable to shareholders.

³ The baseline for the target was the assumed achievement of the 5% EPS CAGR target of the 2020-2022 strategic cycle, i.e., EPS of USD 32.1.

⁴ Diluted EPS of USD 30.8 on a reported basis, USD 32.2 adjusted for the earnings per share impact of H2-22 loss on disposals of USD 260m mainly related to the sale of the legacy Life back book in Italy.

Key messages

Earnings growth

We are on track to deliver on our 8% EPS growth target, underpinned by P&C top-line growth, improved margins in Retail, growth in preferred lines in Life, Farmers Exchanges¹ turn-around and expense discipline

Successful strategy execution

The Swiss and German business units showcase the ability of the organization to deliver on its customer promise, efficiency, while driving growth initiatives

Commercial insurance leadership

We are consolidating our market leadership in Commercial Insurance, pursuing growth in middle market and selected lines of business, while managing volatility

Life focus confirmed

We have a growing and well diversified Life franchise, relatively immune to interest rate volatility

Farmers transformation

Farmers Exchanges¹ have completed a number of transformational initiatives to restore profitability and capital strength

Shareholder return

Growth in earnings and execution of our capital management priorities support delivering superior shareholder return

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

Solid growth generating capital

Investor Update

16 November 2023
George Quinn
Group Chief Financial Officer



Key messages

Good start to the cycle

Strong performance to-date, driven by rate increases and business growth

Retail growth

Retail earnings will benefit from margin expansion, while our customer focus increases our market reach

Commercial focus

Commercial Insurance earnings growth is driven by efforts in selected lines, further supported by rate increases

Life acceleration

Our Life business will benefit from acceleration in our preferred lines, while CSM further grows

Expense discipline

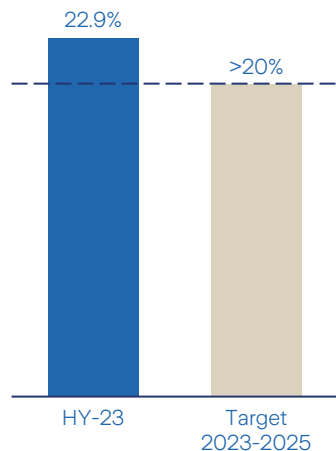
We aim to further decrease our expense ratio, targeting a P&C other insurance expense ratio of <10% by 2025

Deployable capital

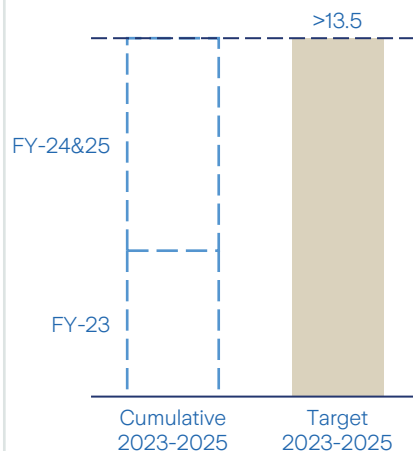
We execute on our capital management priorities, while maintaining a healthy solvency buffer to absorb any market volatility

Good start to the strategic cycle, with performance supported by rate increases and business growth

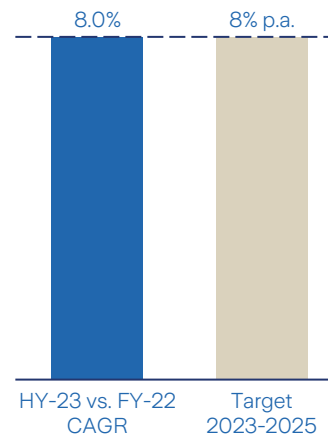
BOPAT ROE (%)¹



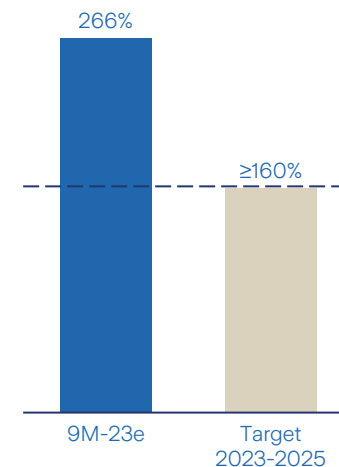
Cash remittances (USDbn)



EPS growth (%)²



SST (%)³



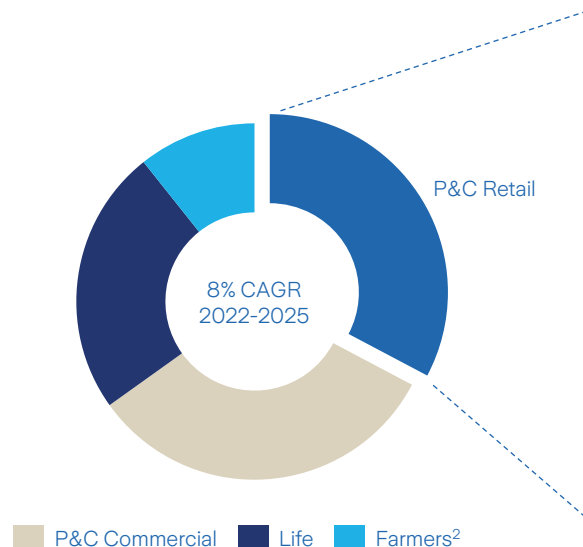
¹ Business operating profit after tax return on equity, excluding unrealized gains and losses. HY-23 ratio annualized.

² Earnings per share growth (in USD), before capital deployment.

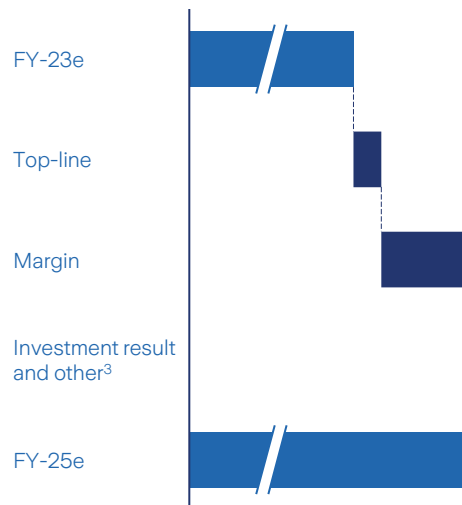
³ Estimated Swiss Solvency Test (SST), calculated based on the Group's internal model approved by the Swiss Financial Market Supervisory Authority FINMA. The SST ratio as of January 1 has to be filed with FINMA by end of April each year and is subject to review by FINMA.

P&C Retail is a significant driver of earnings growth

Contribution to EPS growth (%)¹



BOP outlook 2023-2025



Key drivers

- Customer loyalty and product density
- Rate increases and underwriting actions
- Efficiency: OIE⁴ ratio ~1ppts reduction
- Assumed flat

¹ Contribution to the 2022-2025 EPS growth target of 8% p.a. Breakdown based on planned BOP. The baseline for the EPS growth target was the assumed achievement of the 5% EPS CAGR target of the 2020-2022 strategic cycle (i.e., EPS of USD 32.1).

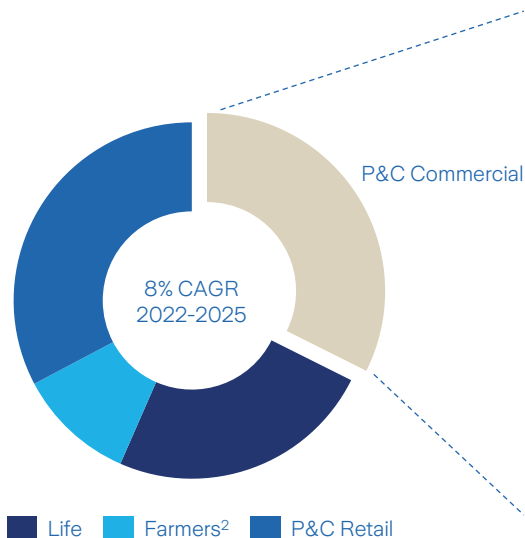
² Excluding Farmers Life.

³ Other includes fee result and discount benefit.

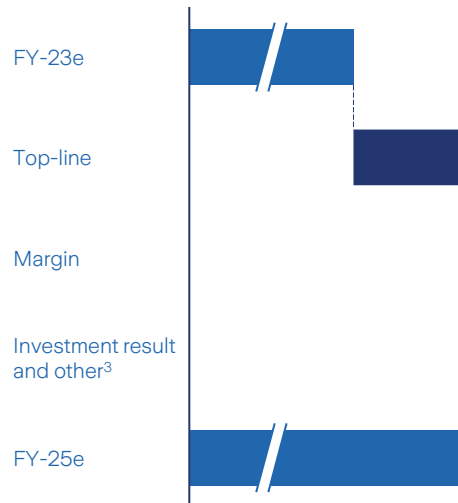
⁴ Other insurance expense.

P&C Commercial earnings benefit from top-line growth and continued strong underwriting performance

Contribution to EPS growth (%)¹



BOP outlook 2023-2025



Key drivers

- Growth in middle market and selected lines (e.g., Accident & Health)
- Rate increases and indexation
- Efficiency: OIE⁴ ratio ~0.5pts reduction
- Assumed flat

¹ Contribution to the 2022-2025 EPS growth target of 8% p.a. Breakdown based on planned BOP. The baseline for the EPS growth target was the assumed achievement of the 5% EPS CAGR target of the 2020-2022 strategic cycle (i.e., EPS of USD 32.1).

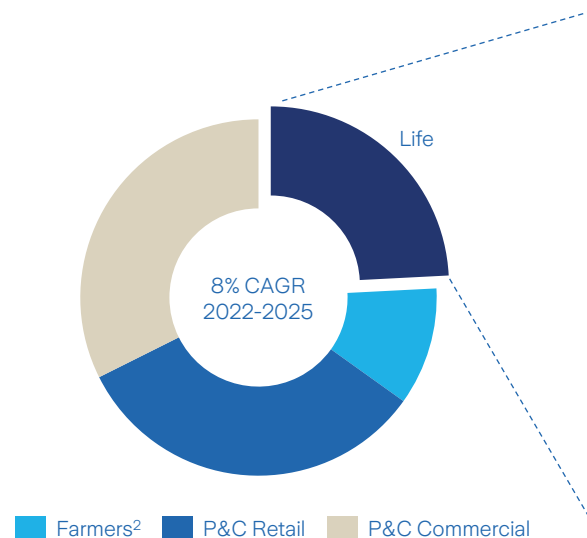
² Excluding Farmers Life.

³ Other includes fee result and discount benefit.

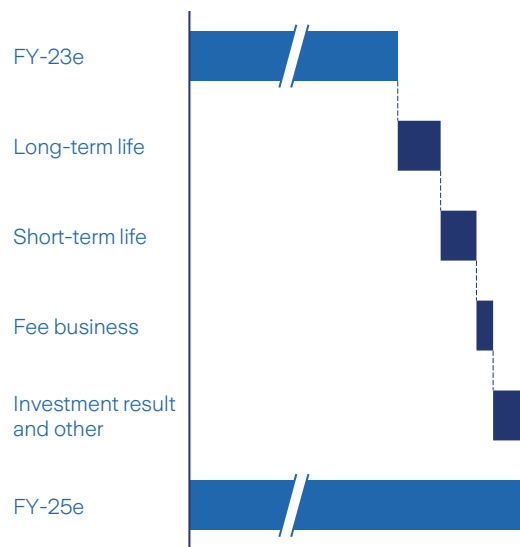
⁴ Other insurance expense.

Growth in preferred lines drives earnings expansion in Life

Contribution to EPS growth (%)¹



BOP outlook 2023-2025



Key drivers

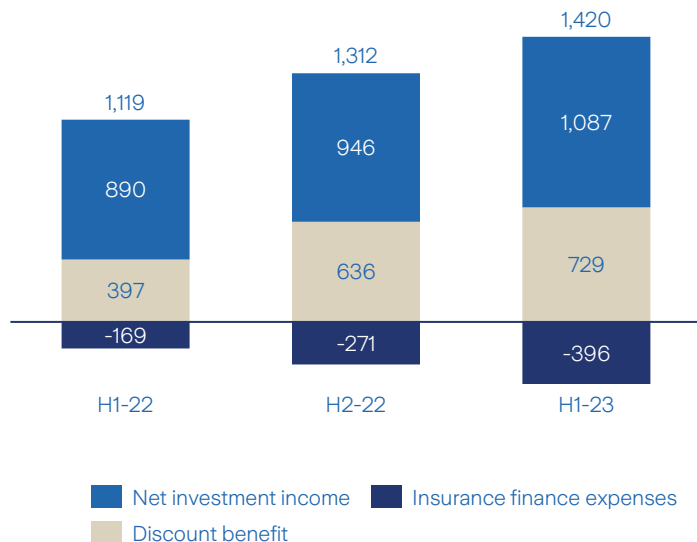
- CSM growth (~4% p.a)
- Protection growth in Latin America
- Investment contracts AuM growth
- Cost-income ratio improvement
- Expense efficiency and divestments

¹ Contribution to the 2022-2025 EPS growth target of 8% p.a. Breakdown based on planned BOP. The baseline for the EPS growth target was the assumed achievement of the 5% EPS CAGR target of the 2020-2022 strategic cycle (i.e., EPS of USD 32.1).

² Excluding Farmers Life.

Higher interest rates act as a tailwind to profitability

P&C net investment income, discount benefit and insurance finance expenses (USDm)



Commentary

- Increase in interest rates, a net benefit due to higher net investment income and discount benefit, is partially offset by higher insurance finance expenses
- Immediate discount benefit while net investment income increases over asset duration driven by positive reinvestment yield gap
- Insurance finance expenses increase over liability duration in line with converging average locked-in discount rates

Maintaining strict underwriting discipline despite beneficial high yield environment

Continued emphasis on technical excellence

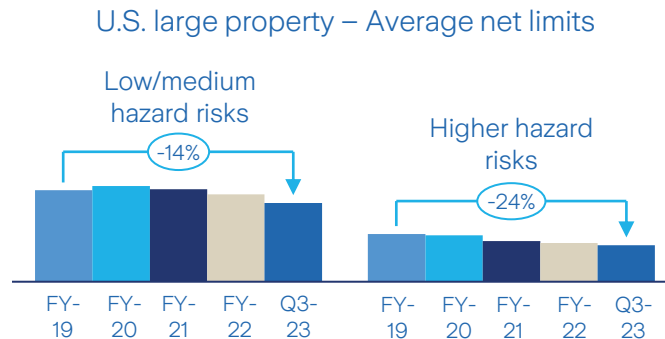
Clearly defined risk appetite

Selective capacity deployment

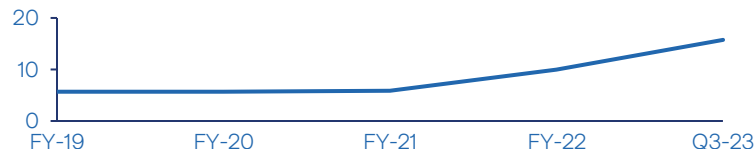
Deductible optimization

Proprietary analytics platform

Focus on capacity deployment and valuation adequacy



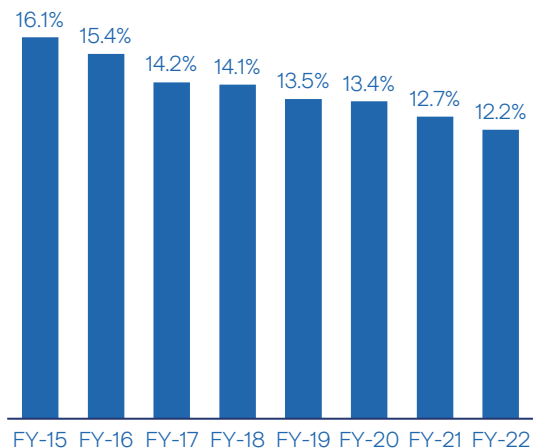
Weighted average of building insured value (y-o-y change, %)



We remain committed to our successful cost control efforts

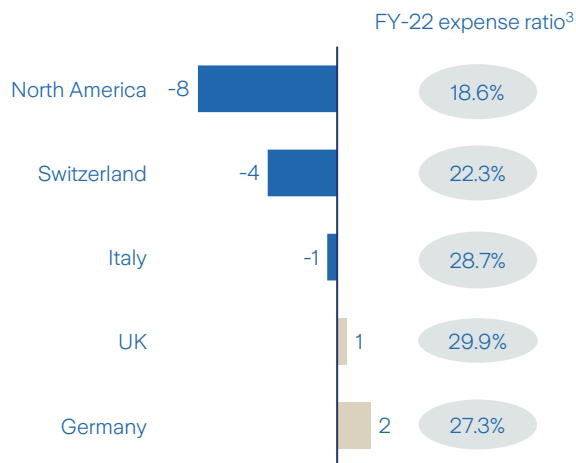
Improved efficiency

P&C other underwriting expense ratio (IFRS 4)¹



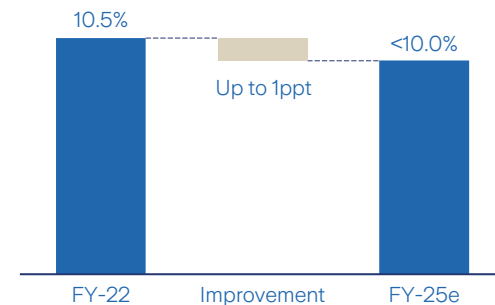
Competitive expense position in most markets

FY-22 expense ratio vs market average (ppts)²



Increased ambition

P&C other insurance expense ratio (IFRS 17)⁴



¹ P&C other underwriting expenses / net earned premiums (IFRS 4).

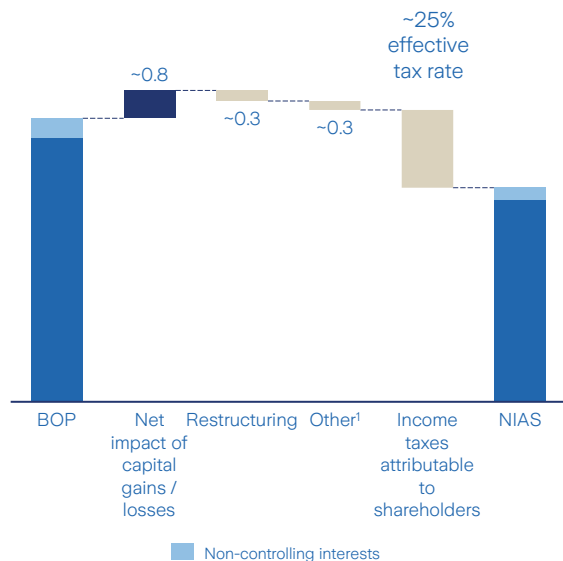
² Market average based on national statistics for Italy and Germany, statutory reports for the U.S. and company IFRS reports (peers' average) for Switzerland and the UK.

³ IFRS 4 reported expense ratio for Switzerland and the UK. North America based on U.S. national statistics. Germany based on national statistics, adjusted for partnerships. Italy based on FY-21 IFRS data adjusted for better comparability with national statistics.

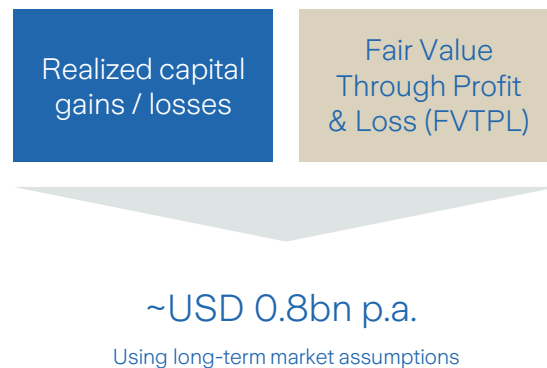
⁴ P&C other insurance expenses (including technical non-qualifying expenses) / insurance revenue (IFRS 17).

Long-term market assumptions look through the short-term NIAS volatility in capital gains and losses

Normalized BOP to NIAS walk (USDbn)



Net impact of capital gains / losses in NIAS²



Commentary

- Main asset classes classified as FVTPL are:
 - Equity instruments
 - Investment properties
 - Fixed income instruments which fail the SPPI³ test
- For VFA accounted business, the investment result impacts P&L indirectly through CSM

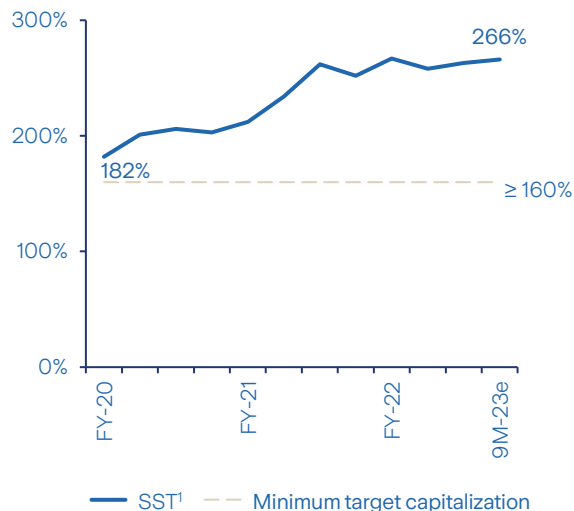
¹ Other items include amortization of existing M&A intangible assets, charitable contributions and impact from hyperinflation accounting.

² Net capital gains / losses and expected credit losses on investments (except investments in hedge funds classified as fair value through profit & loss) and after considering direct participation Life business reported under the Variable Fee Approach (VFA).

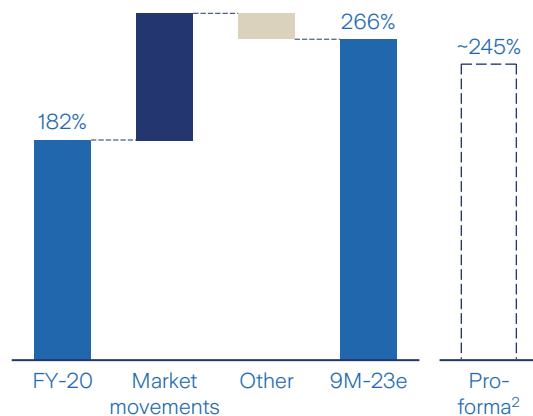
³ SPPI stands for Solely Payments of Principal and Interest on the principal amount outstanding.

We have signaled an expectation of additional capital return; what has changed?

Group SST ratio (%)¹



Drivers of SST ratio development



Factors influencing additional capital return

- Absolute levels of capitalization
- Balance sheet structure
- Perception of risk
- Growth outlook, principally M&A
- Market returns on M&A
- Implied returns on buyback

¹ Estimated Swiss Solvency Test (SST) ratio, calculated based on the Group's internal model approved by the Swiss Financial Market Supervisory Authority FINMA. The SST ratio as of January 1 has to be filed with FINMA by end of April each year and is subject to review by FINMA.

² Based on the expected impact of announced acquisitions (i.e., Farmers Exchanges' brokerages and Kotak Mahindra General Insurance - 51% share) subject to regulatory approval, the separation of the legacy traditional Life back book in Germany, and the expected additional buyback supplementing the FY-23 dividend.

Key messages

Good start to the cycle

Strong performance to-date, driven by rate increases and business growth

Retail growth

Retail earnings will benefit from margin expansion, while our customer focus increases our market reach

Commercial focus

Commercial Insurance earnings growth is driven by efforts in selected lines, further supported by rate increases

Life acceleration

Our Life business will benefit from acceleration in our preferred lines, while CSM further grows

Expense discipline

We aim to further decrease our expense ratio, targeting a P&C other insurance expense ratio of <10% by 2025

Deployable capital

We execute on our capital management priorities, while maintaining a healthy solvency buffer to absorb any market volatility



Transformation poised to drive growth

Farmers Group, Inc.

Investor Update

November 16, 2023

Raul Vargas, CEO Farmers Group, Inc.

Giles Harrison, CFO Farmers Group, Inc.



Key messages



Leading market position

Farmers Exchanges¹ top ten market position in the U.S. personal lines market is driven by a customer-centered, agent-powered strategy focusing on customers' protection needs

Unique structure

Farmers Group, Inc.'s (FGI) fee-based business model represents an opportunity to benefit from the growth of the Farmers Exchanges,¹ as U.S. personal lines market returns improve

Focus on profitability

Reducing expenses, addressing Cat exposures and targeted underwriting actions to return majority of states, most importantly California, to profitability

Agency vitality

Brokerage platform improves competitiveness and attractiveness of Exclusive Agent channel through the unlocking of additional revenue streams

Growing surplus position

Surplus to grow organically, with surplus target range of 34%-38% following reduction of the volatility in surplus generation

Enable BOP growth

Building solid foundations to enable sustainable FGI BOP growth

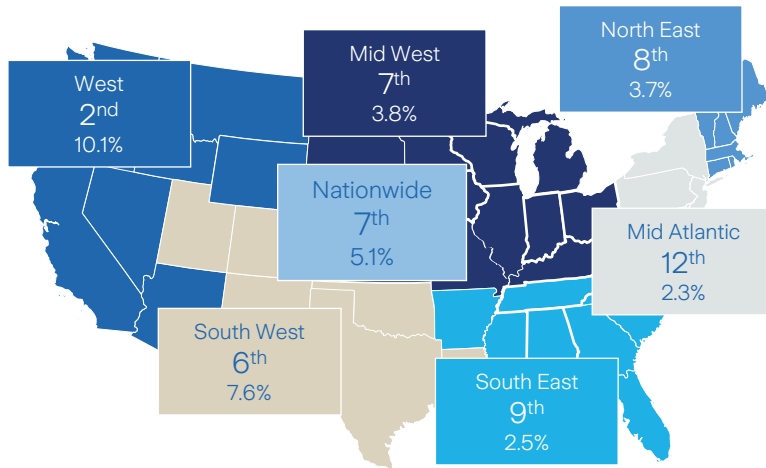
¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.



A leading U.S. personal lines player with a unique business structure

A major U.S. personal lines player nationwide

FY-22 ranking and market share (%)²



Stable contribution from fee-based earnings

Farmers Exchanges¹

Carry underwriting risk and handle claims, as well as own the Farmers brand and distribution assets (e.g., exclusive agents, direct call centers)

Services

Fees as % of Gross Earned Premiums

Farmers Group, Inc.

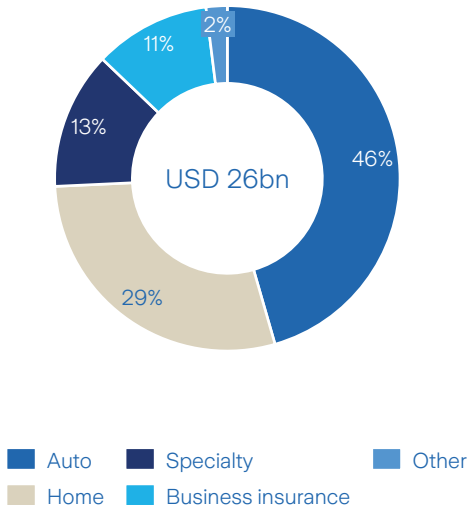
Provides non-claims and ancillary services to the Exchanges¹ (e.g. underwriting, policy administration, premium collection, investment management, accounting and reporting)

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

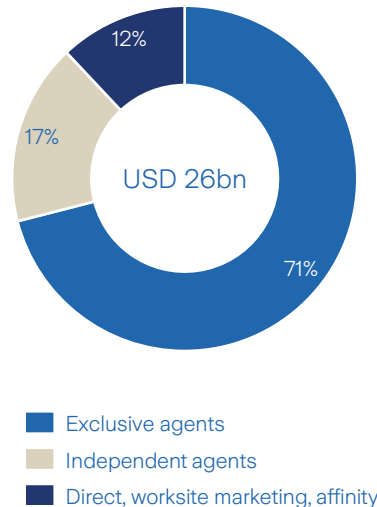
² Source: SNL Financial, based on submitted FY-22 DWP as of March 23, 2023.

Large and diverse distribution footprint with diversified product mix

FY-22 DWP by line of business (%)



FY-22 DWP by distribution channel (%)



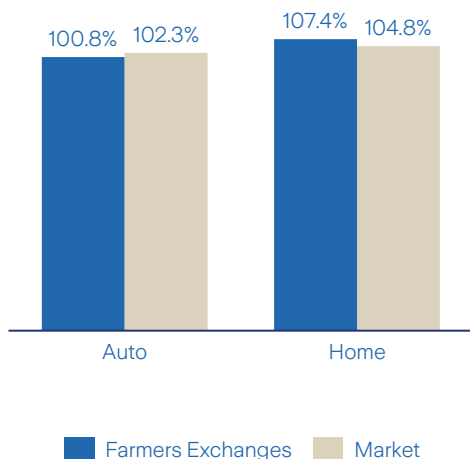
Main distribution channels

- ~11,400 Farmers Exchanges exclusive agents
- ~32,000 Independent agent relationships
- ~4,400 Active employer relationships
- ~300 Active affinity relationships

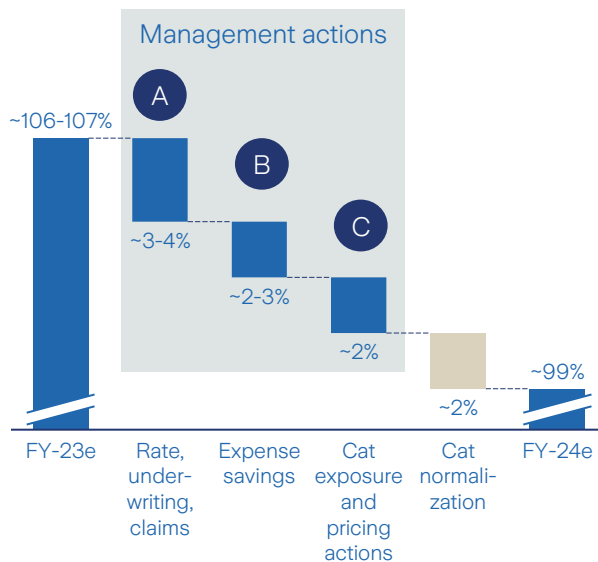
¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

Challenging market conditions required decisive actions to accelerate Farmers Exchanges¹ return to profitability

U.S. personal lines combined ratio (Average FY-20 to FY-22, %)



Combined ratio walk (%)



Commentary

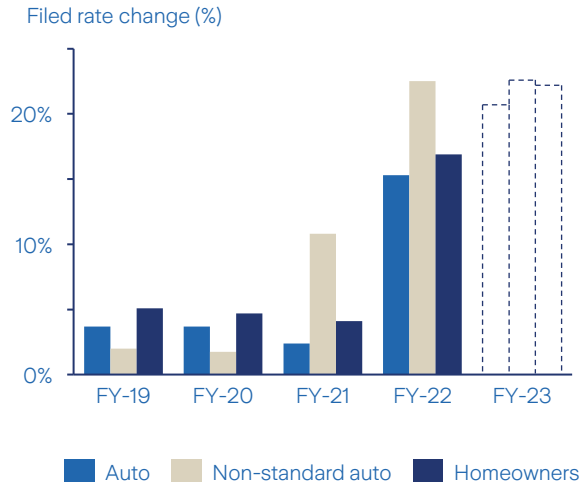
- Favorable rate environment combined with targeted underwriting and claims actions to further improve profitability in 2024
- Cost savings and revised commission structure to provide relief on expense ratio
- 5-year-average catastrophe loss ratio of 9.5% compared to FY-23e of 12.0%
- 2024 rate plans reflect realistic Cat load

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

Farmers has taken decisive actions to restore profitability

A Rate, underwriting, claims

Favorable rate environment



Targeted actions

-  Underwriting actions
-  Pricing measures
-  Distribution footprint
-  Agent incentivization

Claims optimization

Claims Quality Index

Inspection channel optimization

Vendor management

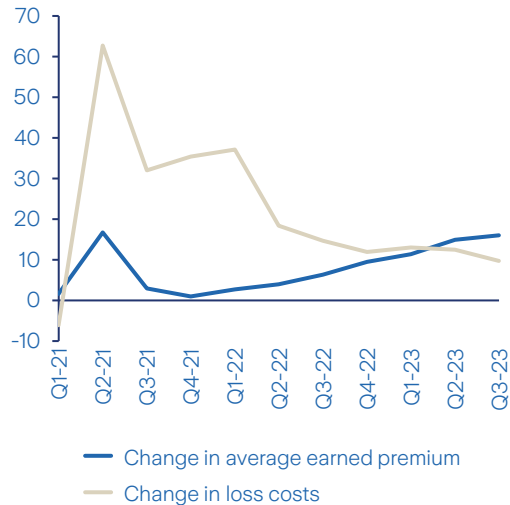
Early injury intervention

Targeting ~3-4ppts of combined ratio improvement in 2024

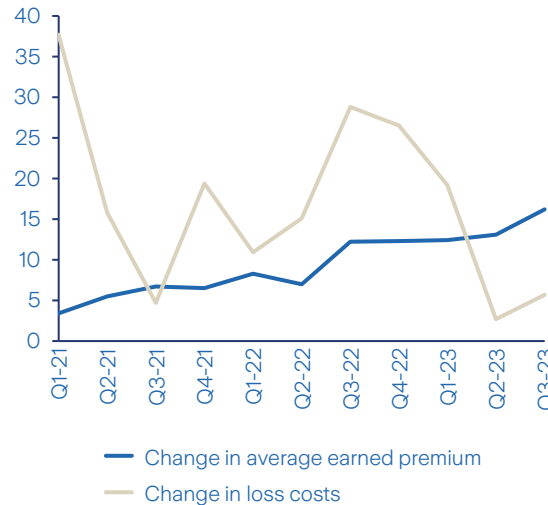
¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

Recent rate approvals and favorable outlook provide strong tailwind to profitability

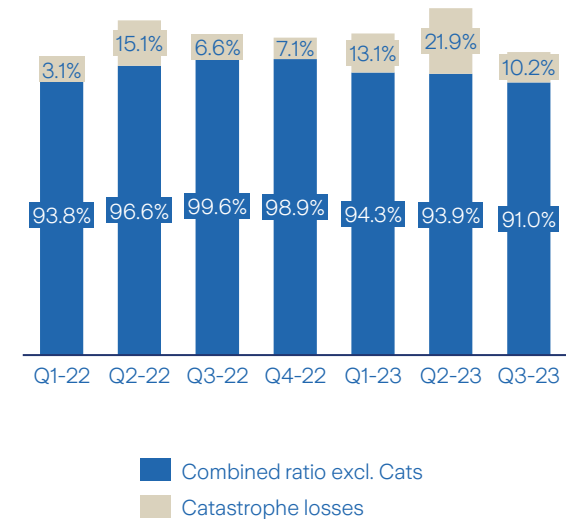
Farmers Auto earned premium vs loss cost change (%)²



Farmers Home earned premium vs. loss cost change (%)²



Underlying combined ratio improvement (%)³



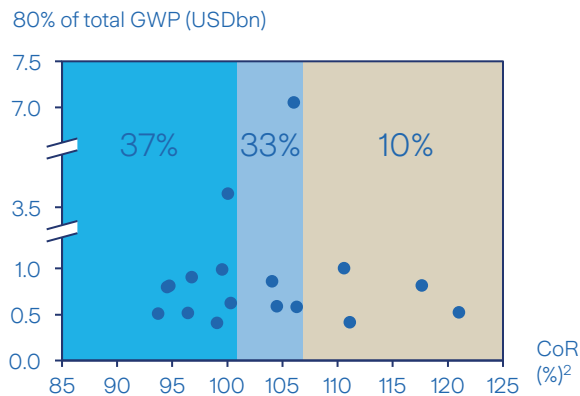
¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

² Year-over-year.

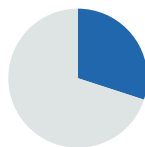
³ Combined ratio before quota share reinsurance.

Targeted underwriting actions to address profit challenged segments and geographies

Targeted actions by State



California with clear momentum



California GWP 30% of total book



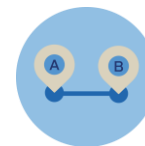
Strong collaboration with Department of Insurance resulting in clear path to profitability with 2023 approved rates:

- Home +32%
- Auto +17%

Key underwriting actions



Reduced risk appetite and review of Terms & Conditions



Proactive exposure management and selective capacity deployment



Active portfolio tracking and revised pricing segmentation

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

² Average FY-18 to FY-22.

Higher efficiency and realigned incentives build foundation for sustainable long-term growth

Reduced expense footprint

USD
500m

Labor cost reduction via workforce optimization

USD
300m

Annual vendor spend savings due to contract renegotiations and streamlining

USD
50m

Automation of low value work

Revised commission structure



Reduce expenses

USD 250m lower commission expenses



Drive desired behavior

Variable renewal compensation and incentive programs to reward top performance



Support sustainable growth

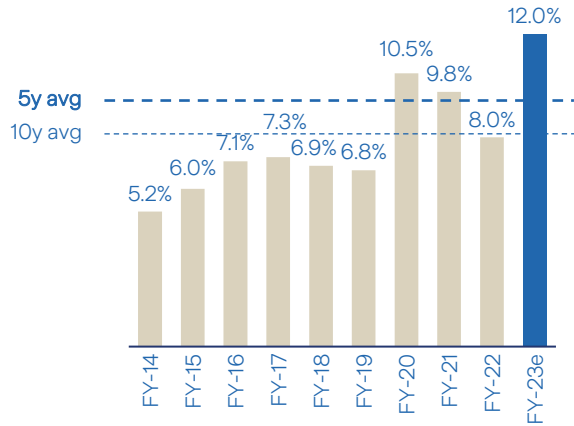
Commission structure amended to address business mix and portfolio profitability

Targeting ~4ppts of expense ratio improvement in 2023-2026

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

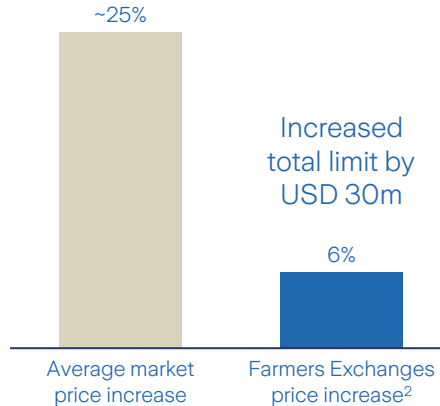
Limiting natural catastrophe exposures to lead to an expected 20% reduction of PMLs by end of 2024

Cat loss ratio (%)

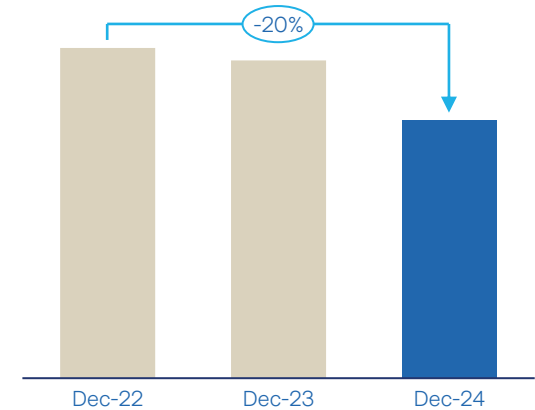


FY-24e Cat load set in line with 5y average, reflecting actions

2024 Cat XL reinsurance renewals



Probable maximum loss (PML) exposure management (USDbn)



¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.
² Average market price increase offset by exposure reduction efforts resulting in a net impact of 6%.
³ Farmers brand Auto and Home.

Unlock opportunities for agents to improve conversion and profitability

Additional sources of income

Agents can offer non-Farmers products and services through proprietary brokerage platform

New commission structure² rewarding high-performing agents

New brokerage platform available

Farmers / customer rejected

Risk management



Monetization

Product adjacencies

Early trial run³ confirms benefits



Improved profitability



Higher customer retention

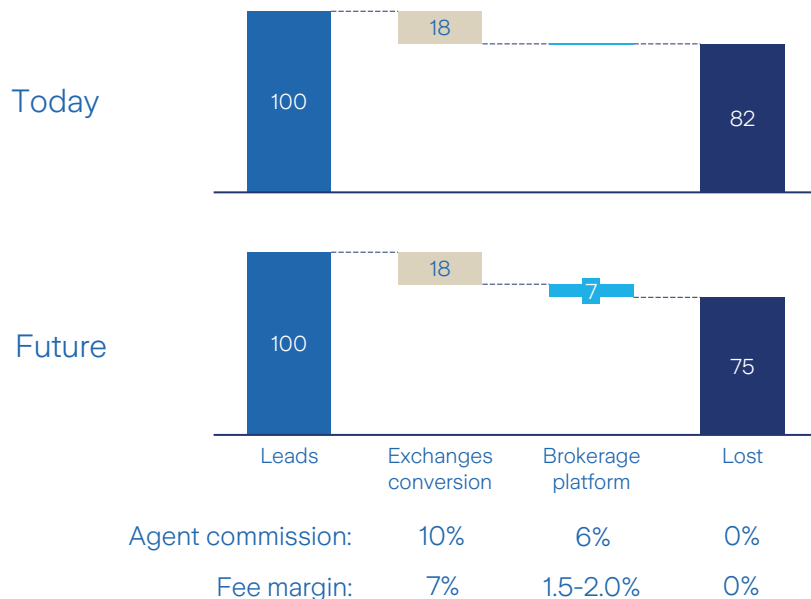


Farmers Group, Inc. in control of brokerage

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.
² Introducing variable renewal compensation and profitability measures to reward high-performing agents.
³ Pilot program with 100 selected agencies.

Proprietary brokerage platform provides a clear benefit for all parties

Illustration



Agency channel

Alternative revenue stream and higher retention to boost commission revenue and incentivize agents to invest

Farmers Exchanges

Higher agent productivity translates over time into lower distribution costs

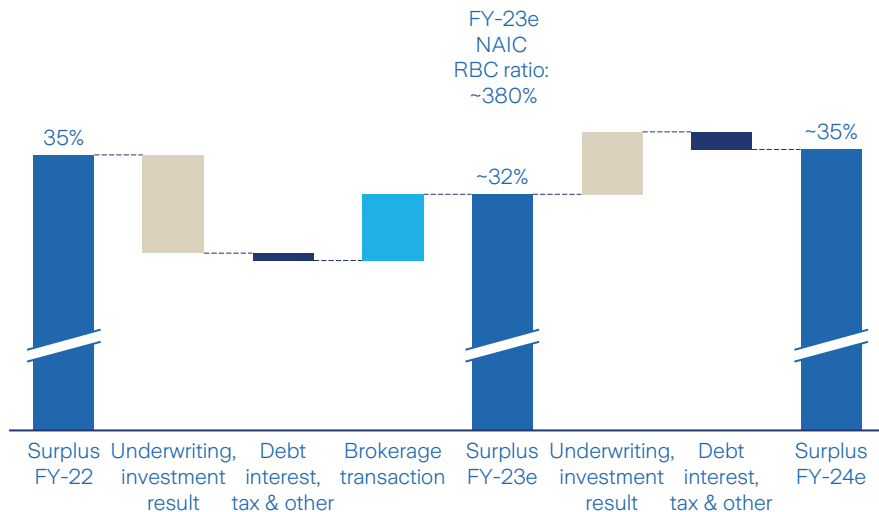
Farmers Group, Inc.

Additional fee income earned by Farmers Group, Inc. acting as attorney-in-fact for the traditional business and as owner of the brokerage platform

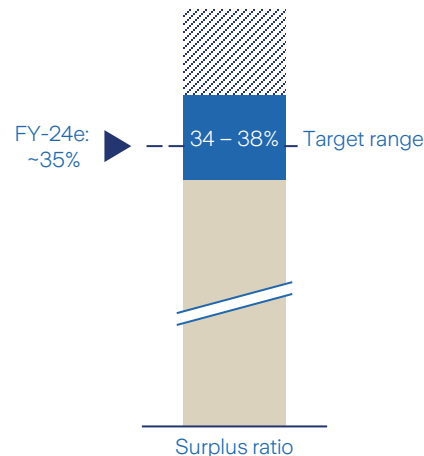
¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

Profitability and capital actions underpin expected 35% surplus ratio in 2024

Surplus walk (USDbn)



Surplus ratio (%)



- Target range reflects reduced volatility of surplus generation from rate adequacy and Cat exposure reduction
- Rate plans reflect a realistic Cat load
- Most States expected to be profitable in 2024

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.

Key messages



Leading market position

Farmers Exchanges¹ top ten market position in the U.S. personal lines market is driven by a customer-centered, agent-powered strategy focusing on customers' protection needs

Unique structure

Farmers Group, Inc.'s (FGI) fee-based business model represents an opportunity to benefit from the growth of the Farmers Exchanges,¹ as U.S. personal lines market returns improve

Focus on profitability

Reducing expenses, addressing Cat exposures and targeted underwriting actions to return majority of states, most importantly California, to profitability

Agency vitality

Brokerage platform improves competitiveness and attractiveness of Exclusive Agent channel through the unlocking of additional revenue streams

Growing surplus position

Surplus to grow organically, with surplus target range of 34%-38% following reduction of the volatility in surplus generation

Enable BOP growth

Building solid foundations to enable sustainable FGI BOP growth

¹ For all references to Farmers Exchanges see the disclaimer and cautionary statement.



Reinvigorated growth through customer-led transformation

Switzerland

Investor Update

November 16, 2023

Juan Beer, Chief Executive Officer

Andreas Henke, Chief Financial Officer



Key messages

Strong franchise and financial returns

A well balanced and diversified business with strong growth momentum and market leading cost base, with both Life and P&C accretive to Group's ROE, cash and EPS targets

Commercial leadership

Cementing market leadership in Commercial Insurance delivering strong top-line growth, with GWP up 13% p.a. in 2019-2022, whilst reducing volatility

Retail transformation

Revitalized Retail franchise through a strong focus on depth of customer relationships, strengthened distribution and leveraging of scale, data and technology, which resulted in GWP returning to growth (5% p.a.) since 2019

High-quality Life business

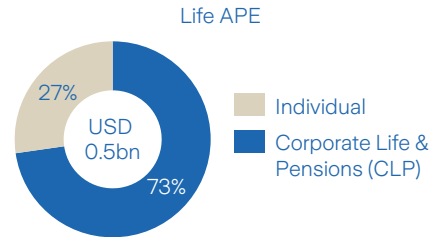
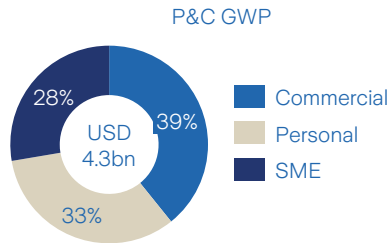
Diversified and capital-light franchise well positioned to capture future opportunities in the attractive life and pensions market; highly profitable with a run-rate BOP >USD 300m, reliably capital and cash generative

Focused execution

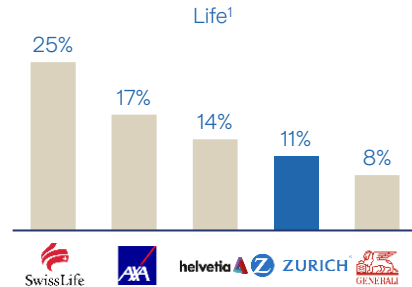
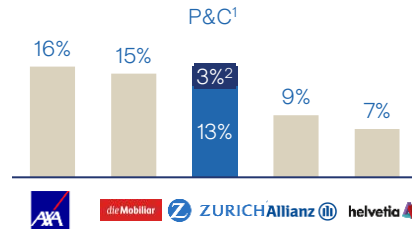
Continuing to transform to become the most innovative and customer centric Retail insurer in Switzerland whilst strengthening market leading position in Commercial Insurance

A balanced and diversified business with strong growth momentum, efficient cost base and solid financial contribution

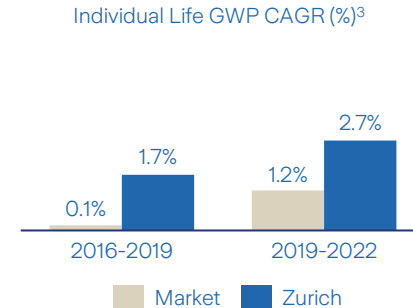
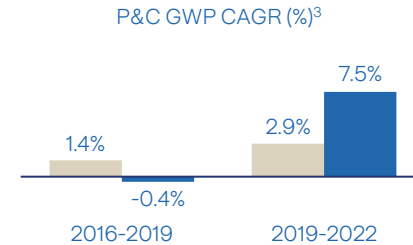
Business mix, FY-22



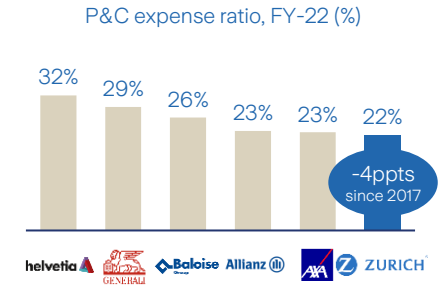
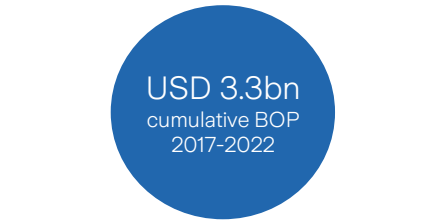
Market share, FY-22



Growth



Financials



¹ Source: FINMA, 2022. Based on direct insurance GWP. P&C: Excluding non-compulsory individual health insurance. Life: Includes only risk and cost premiums for corporate life and pensions, i.e., excl. savings premiums.
² Assumed Commercial Insurance business.
³ Source: Swiss Insurance Association.

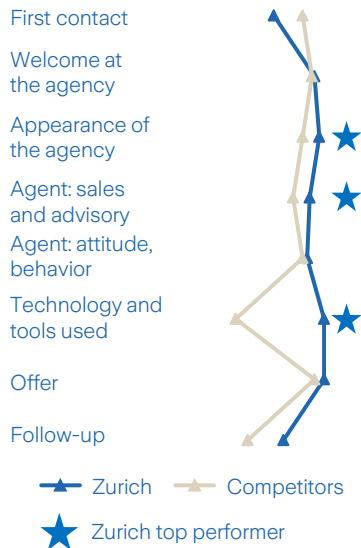
Building on a repositioned brand and trust culture as a foundation for successful strategy execution

A warmer and more approachable brand positioning

Create a brighter future together

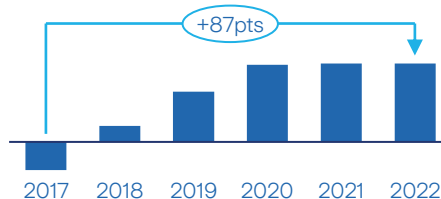


Customer experience¹

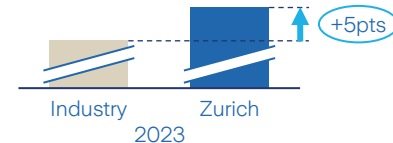


Anchoring of trust culture

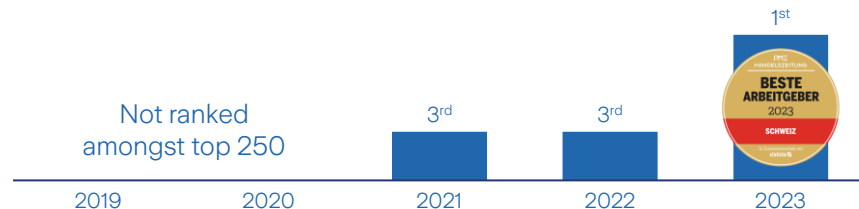
Employee NPS



Employee satisfaction survey²



Ranking best employer in insurance sector³



¹ Independent research on customer experience with agencies along touchpoints.
² August 30, 2023, year to date.
³ Ranking by Handelszeitung and Statista of top 250 employers among 7.4k employees.

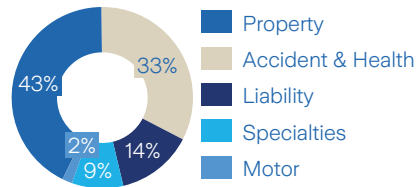
Further cementing market leadership in Commercial Insurance whilst maintaining profitability

Key highlights 2022

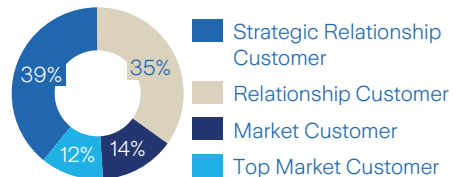
- #1** Leading corporate insurer in Switzerland
- 100%** SMI penetration rate
- 94%** Retention rate
- 9.1** Products per relationship customer

Business profile

Business mix by GWP (%)

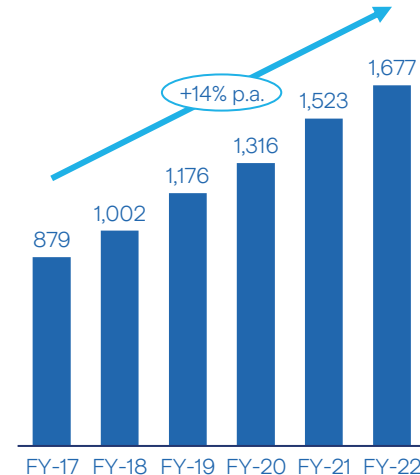


Customer segmentation by GWP (%)



Growth

GWP (USDm)¹



Underwriting performance

AY combined ratio excl. Cat (%)²



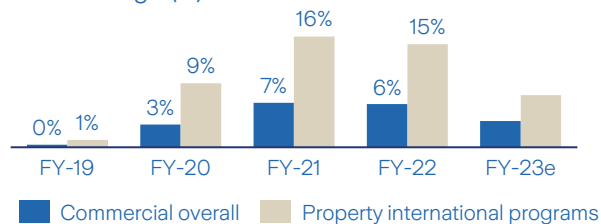
¹ In constant FX and based on IFRS 4.

² Based on IFRS 17.

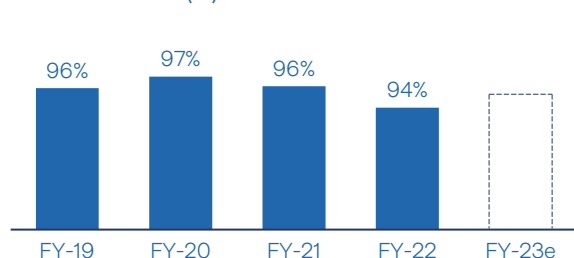
Maintaining underwriting discipline and expanding service offering to commercial customer base

Balancing rate and retention

Rate change (%)



Retention rate (%)



Active portfolio management

Property international programs

Reducing volatility through underwriting measures and terms & conditions

Liability international programs

U.S. exposure de-risking through restructuring of bodily injury exposed accounts

Cat AAL¹

Reduction through lower line sizes, higher attachment points and selective facultative reinsurance

Expansion of service offerings



Comprehensive approach to managing **physical and transition risks** triggered by climate change



Cyber security services focusing on analyzing customers' risk and recommending preventive measures



Claims analytics combining internal and external data to help customers better manage their risks

¹ Average annual loss (AAL).

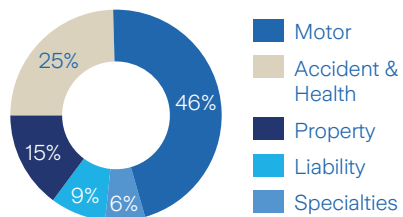
Revitalized P&C Retail franchise, with strong growth momentum and solid profitability

Key highlights 2022

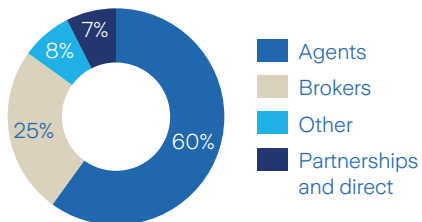
- 1.4m** Customers
- #3** P&C Retail¹
- #2** Motor and Accident & Health¹
- 91%** Retention rate

Business profile

Business mix (GWP)

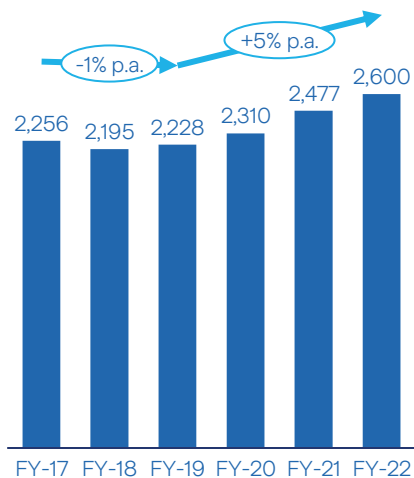


Distribution mix (GWP)



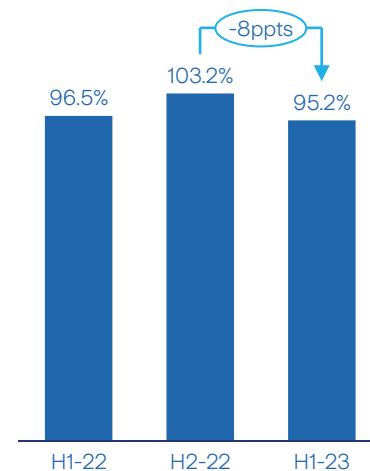
Growth

GWP (USDm)²



Underwriting performance

AY combined ratio excl. Cat (%)³



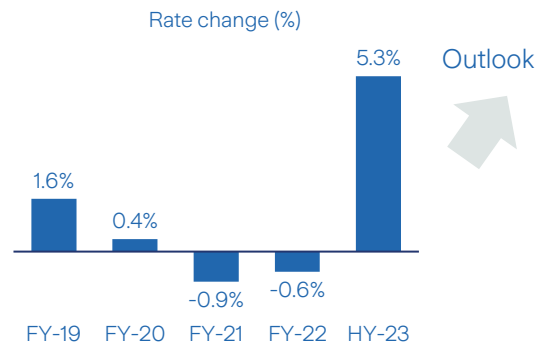
¹ By direct domestic GWP. Estimate based on FINMA statistics.

² In constant FX and based on IFRS 4.

³ Based on IFRS 17.

Driving rate and claims actions in response to loss cost trends in Motor, and improving claims capabilities through innovation

Motor pricing actions



In-force portfolio price increases



Increased tariff for new business

Claims measures



Steering **30%** of motor customers to our Help Points or preferred partners reducing costs by **>USD 30m p.a.**



+19% Motor and Property claims experts since 2021



Renewed **vendor agreements** below inflation levels

Innovation

Z Eye

Proprietary machine learning and artificial intelligence technology



Fraud detection



Claims insights



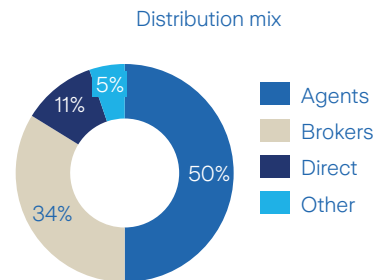
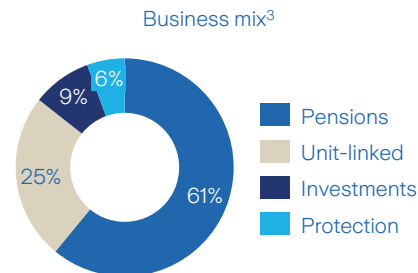
Risk mgmt. insights

Pursuing a capital light strategy in Life with stable new business and BOP contribution

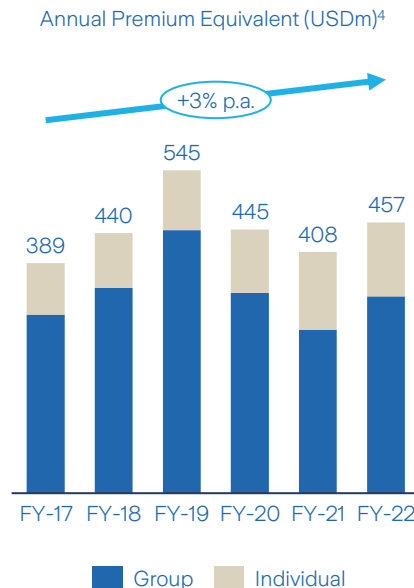
Key highlights 2022

- #2** In semi-autonomous Group pension business¹
- #3** In unit-linked, 2x out-growing the market²
- USD 43bn** Assets under Management through Zurich Invest AG
- CHF 0.9bn** Cumulative cash remittance in 2020-2022

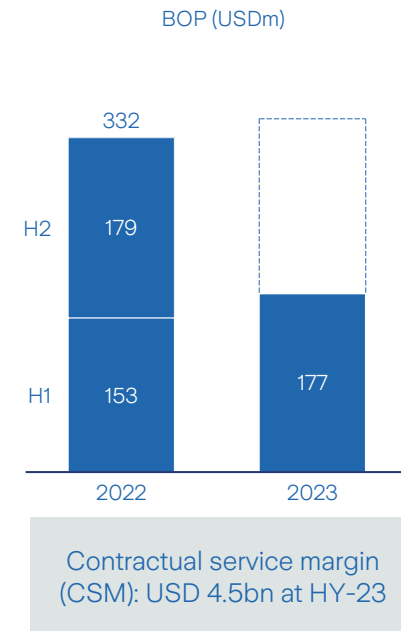
Business profile



Growth



Profitability (IFRS 9/17)



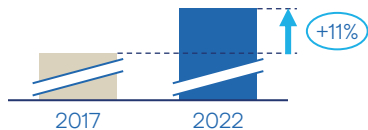
¹ Source: Annual reports 2022. By risk cost premium.
² Ranking by GWP (source: FINMA). Zurich with 2.5% GWP CAGR in 2017-2022 vs. 1.3% CAGR for the market (source: Swiss Insurance Association).
³ By annual premium equivalent (APE). Including CLP Protection.
⁴ In constant FX.

Strong distribution framework and capabilities from diversification, digitization and modernization

Modernized agents

- Digital Agents Workplace (DAW)
- Agents planning & performance management model
- First wave of agency re-sizing
- Customer advisor capacity

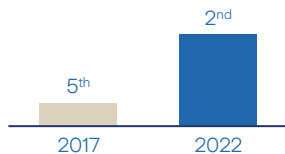
Customer advisors



Boosted broker channel

- Market-leading standards and state of the art broker portal
- 24/7/365 information
- Dedicated underwriting account teams
- Upgraded relationship management model

Broker panel (rank)¹

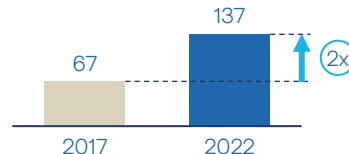


Extended partnerships

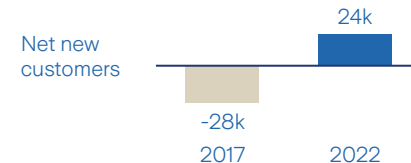
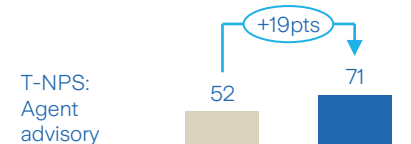
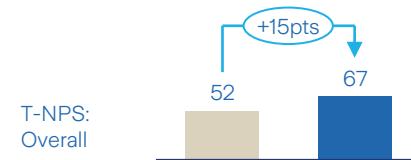
Bank distribution partnerships



Automotive partnerships GWP (USDm)²



Customer impact



¹ Independent study conducted by ValueQuest with >500 brokers in Switzerland.

² In constant FX.

Building differentiated capabilities, focused on depth of customer interaction. Delivering sustained financial impact

Customer capabilities



Customer lifetime value and time on book management



Loyalty pyramid and managed depth of customer relationships



The Zurich Way of customer service



Customer loyalty program

Distribution capabilities



Orchestration of customer interaction universe



The Zurich Way of customer advice



Embedded Insurance



Zurich exclusive @ Worksite

Digital enablers



Zurich One customer portal and app



AI and machine learning process automation



Prospective, dynamic and customer-level pricing



Proposition modularity and mass customization

2023-2025 ambition

T-NPS
>67

P&C GWP growth
4-5% p.a.

Life NB CSM growth
>10% p.a.

P&C combined ratio:
<93%

BOP growth
>10% p.a.

Key messages

Strong franchise and financial returns

A well balanced and diversified business with strong growth momentum and market leading cost base, with both Life and P&C accretive to Group's ROE, cash and EPS targets

Commercial leadership

Cementing market leadership in Commercial Insurance delivering strong top-line growth, with GWP up 13% p.a. in 2019-2022, whilst reducing volatility

Retail transformation

Revitalized Retail franchise through a strong focus on depth of customer relationships, strengthened distribution and leveraging of scale, data and technology, which resulted in GWP returning to growth (5% p.a.) since 2019

High-quality Life business

Diversified and capital-light franchise well positioned to capture future opportunities in the attractive life and pensions market; highly profitable with a run-rate BOP >USD 300m, reliably capital and cash generative

Focused execution

Continuing to transform to become the most innovative and customer centric Retail insurer in Switzerland whilst strengthening market leading position in Commercial Insurance

Successful turnaround primes higher growth ambitions

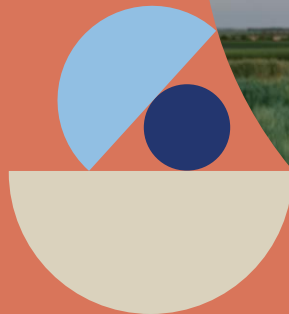
Zurich Germany

Investor Update

November 16, 2023

Carsten Schildknecht, CEO Zurich Germany

Torsten Utecht, CFO Zurich Germany



Key messages

A leading player

Top 10 player in the German market with strong position in Life and P&C

Successful turn-around

Turn-around completed. Strategy and Culture program exceeds all objectives, with achievement of 2023 targets a year ahead of schedule

Ambitious growth

Significant and profitable premium growth (P&C GWP +6% p.a., Life APE +12% p.a.)¹ above-market driven by Zurich branded business as well as DA Direkt and Real Garant

Improved profitability

Stable and healthy combined ratio of 95%² whilst growing above-market; Record operating result of USD 468m in 2022

Outstanding customer & employee satisfaction

Successful improvement of customer experience and satisfaction (T-NPS: 62 in 2022). Cultural change results in outstanding employee satisfaction (E-NPS: 65 in 2022) and #1 employer rankings

Ambitious 2023-2025 goals

Continuation of Strategy and Culture program 2023-2025 with further increased ambition and sharpened strategy

¹ FY-18 to FY-22.

² Average FY-18 to FY-22.

Zurich Germany – Facts and figures



First branch in Germany in **1875**



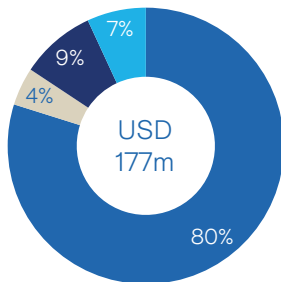
~4,500 employees



FY-22 **premiums** of USD 6bn;
investments of USD 52bn

Life

FY-22 APE
by product



Cologne
Frankfurt



DAX companies are insured with Zurich



Top 10 insurance company in Germany;
Top 2 provider of **unit-linked** Life insurance in Germany

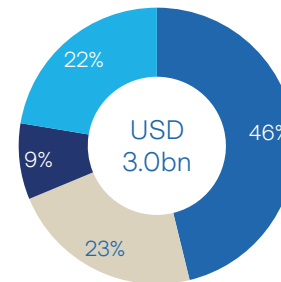


3 Brands



P&C

FY-22 GWP
by segment



Zurich Germany successfully managed the turnaround, 2023 ambition completed a year early

Starting point 2018

Declining premium and market share

Efficiency gap to peers

Volatile BOP

Low customer and partner **satisfaction**

Very **low** employee **satisfaction**

Key success factor: Integrated strategy and culture transformation



Cultural change: Continuously excite and involve employees



Strategic focus: Consistent pursuit of selected growth areas and efficiency gains



Execution driven: Staying the course while acting in an innovative and entrepreneurial fashion

2023 ambition achieved ahead of schedule

Disciplined market share growth, with premium up 6% p.a. in P&C and 12% p.a. in Life new business

Peer-level **efficiency** (3.5ppts expense ratio improvement)

Substantial and sustainable **profit contribution** with record in 2022

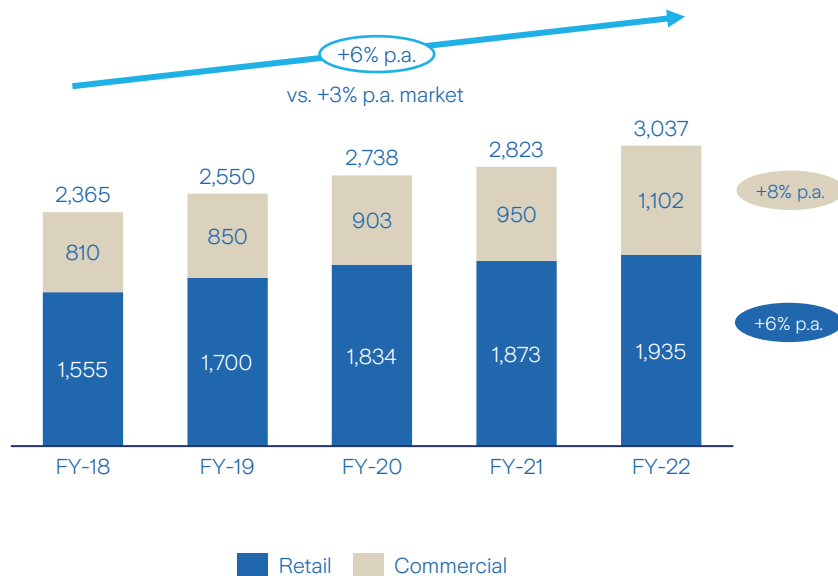
Top **customer** and **partner satisfaction** with T-NPS¹ > +60

Top **employee satisfaction** with E-NPS¹ improvement of 127ppts to +65

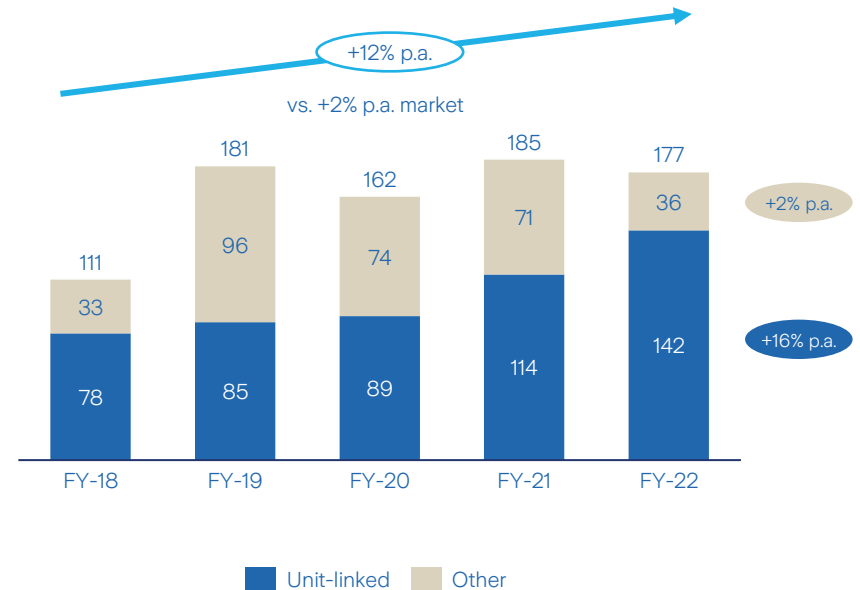
¹ T-NPS = Transactional Net Promoter Score; E-NPS = Employee Net Promoter Score.

Above-market premium growth in P&C; significantly above-market new business growth in Life unit-linked

P&C gross written premium (USDm)¹



Life annual premium equivalent (USDm)^{1,2}



¹ In constant FX and adjusted for disposals.

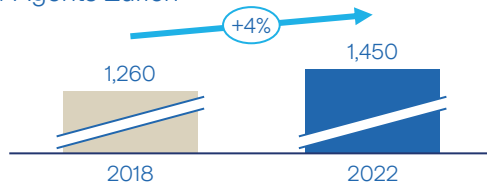
² Zurich APE without policy increase and without short term deposits.

Zurich Retail premium growth driven by successful activation and expansion of distribution capacity

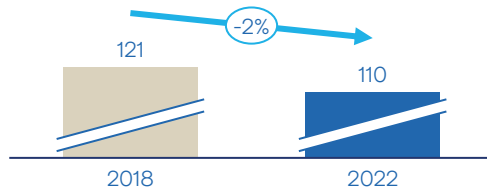
Tied agents growth despite market contraction



Agents Zurich



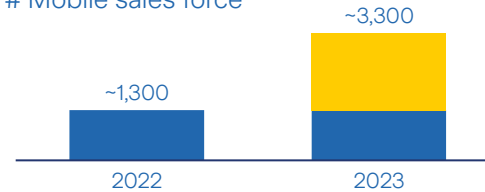
Agents ('000) Market



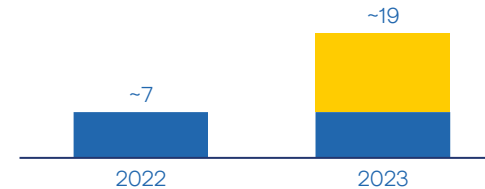
Extension and expansion of successful bank partnership



Mobile sales force



Customers (m)



Acquisition and development of new partners



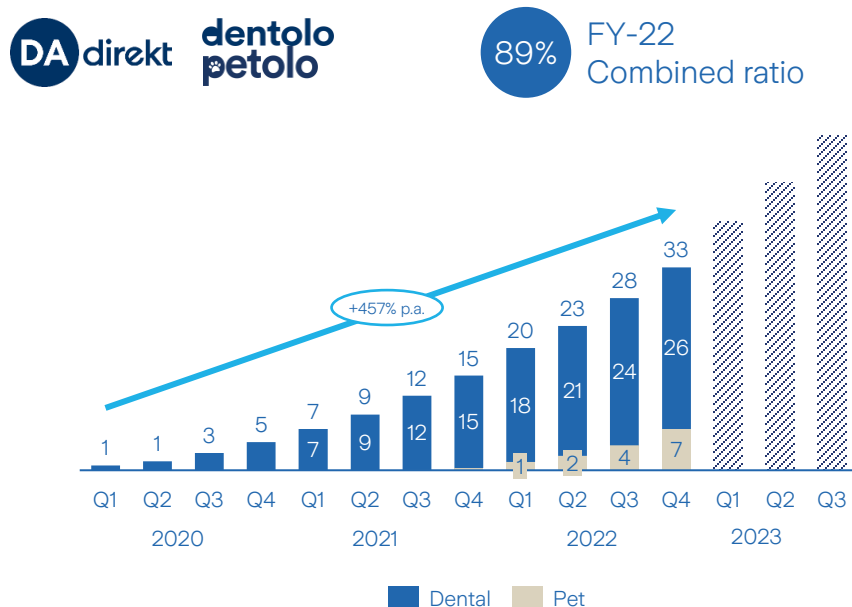
- Exclusive partnership since 2019, recently extended until 2035
- Collaborative expansion of product portfolio
- Distribution via 400 branches and online with 47k orders daily

Booking.com

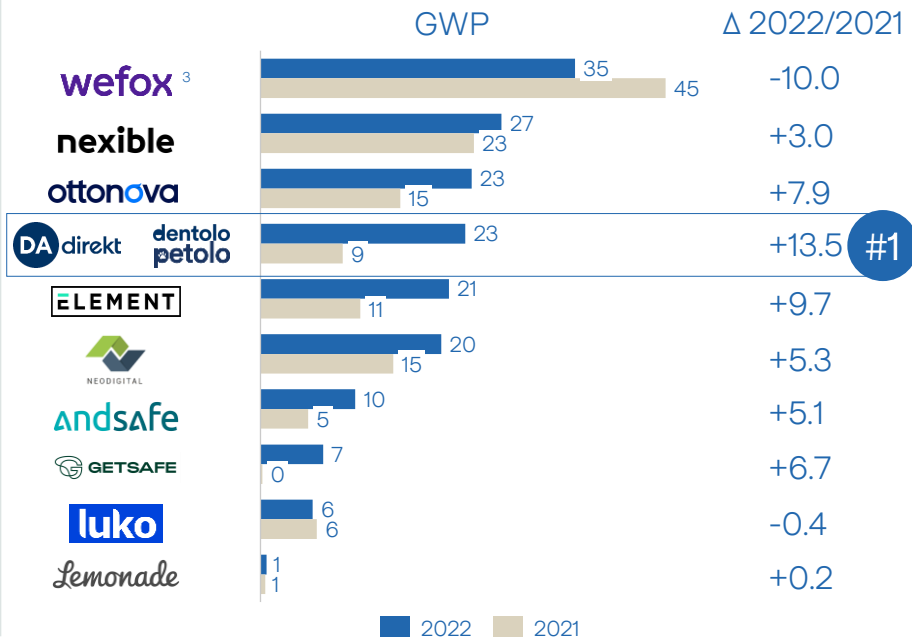
- Partnership launched in 2021
- Three products offered across multiple European markets

DA Direkt with remarkable growth in Non-Motor – fastest growing InsurTech in Germany

Business-in-force dental and pet insurance (USDm)¹



Top 10 InsurTechs Germany (USDm)^{1,2}



¹ In constant FX.

² IMWF Institute "Insurtechs in Germany" (2023).

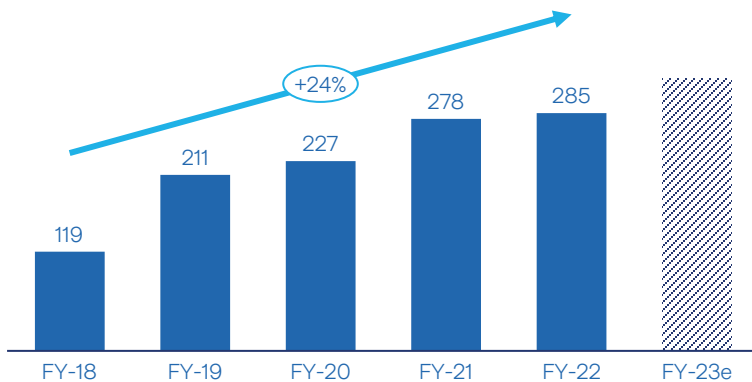
³ Motor only (excl. Neckermann portfolio).

Real Garant outgrowing competitors with successful European expansion strategy




Gross written premium (USDm)¹

Real Garant

A Member of the Zurich Insurance Group



Real Garant compared with core competitors²

	FY-22 GWP (USDm)	2018-22 CAGR	Countries served
 A Member of the Zurich Insurance Group	285	24%	32
 takes the risk out	253	5%	19
	120	12%	9

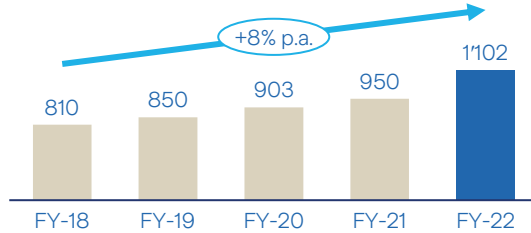
¹ In constant FX.

² Largest mono-line car warranty player in Europe, only considering insurance business.

Successful growth in Commercial Insurance with disciplined underwriting approach

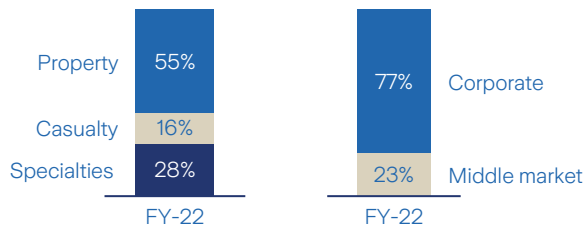
Commercial Insurance profile

GWP (USDm)

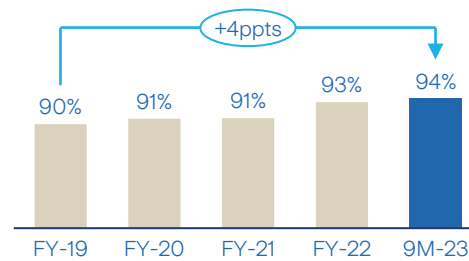


Business mix by GWP (%)

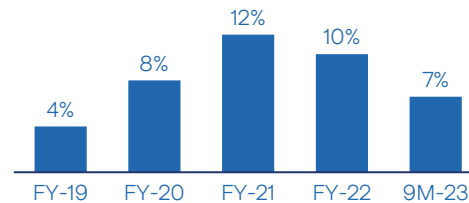
Customer mix by GWP (%)



Customer retention



Portfolio rate change



Strong growth in strategic areas

On track with our ambitious middle market growth initiative while keeping excellent profitability



Leading the market with our risk engineering offerings through Zurich Resilience Solutions

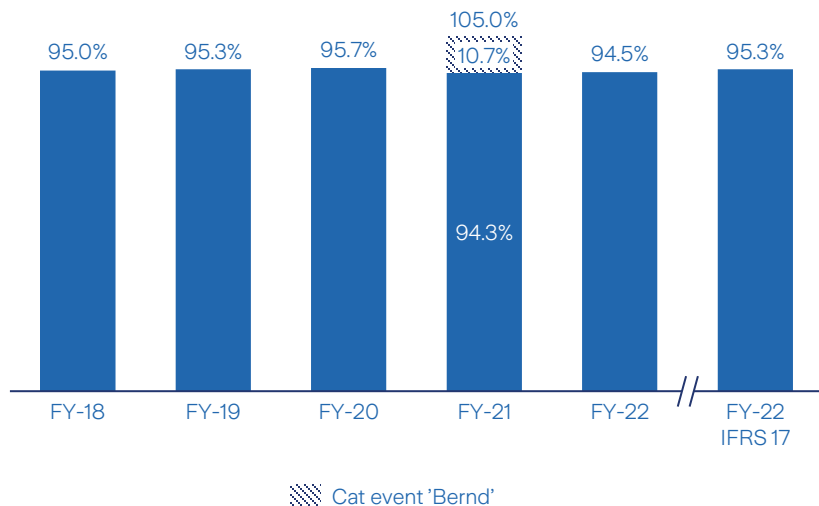


Innovative service propositions incl. Climate Change Resilience

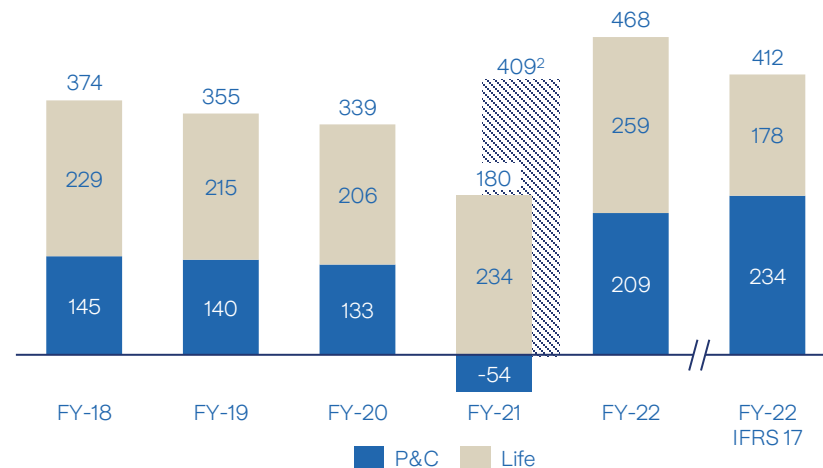
Strong demand for fee-based services and one of the fastest growing areas in CI Germany

Stable combined ratio at 95% whilst growing above-market; record operating result in 2022

P&C combined ratio (%)



Business operating profit (USDm)¹

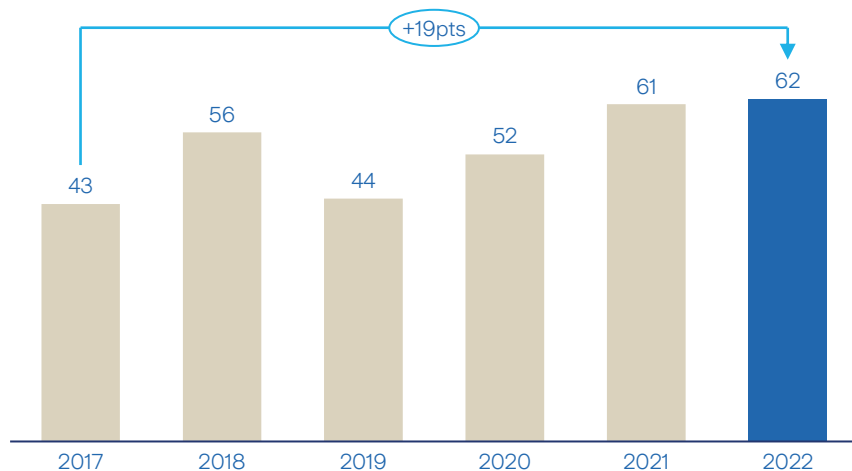


¹ In constant FX and adjusted for disposals.

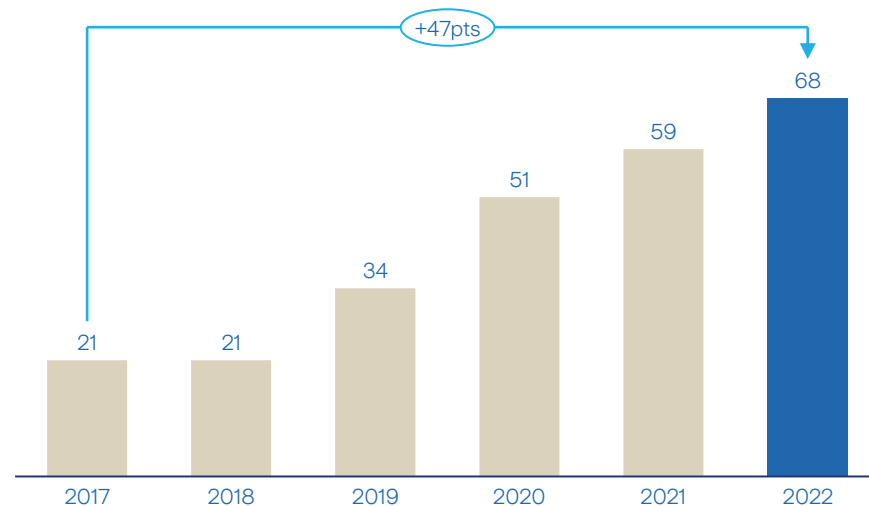
² Adjusted for Cat event 'Bernd'.

Successful improvement of customer and partner satisfaction driven by enhanced product and service experience

Customer satisfaction (T-NPS)¹



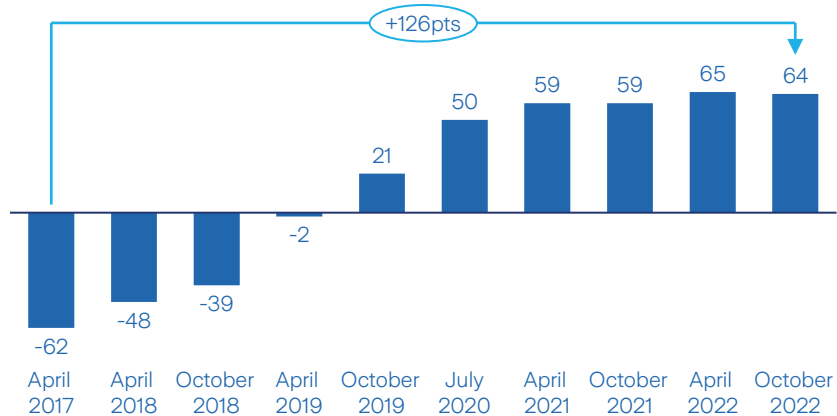
Partner satisfaction (T-NPS)¹



¹ Transactional Net Promoter Score (T-NPS).

#1 employer in Germany: Cultural change results in outstanding employee satisfaction and #1 position in employer rankings

Employee satisfaction (E-NPS)¹



Welcome to Germany's top employer



#1 position in insurance² and across all industries³



4.3
★★★★☆
Kununu Score
1,609 ratings

94%
Recommendation Score
Last two years

Top ratings combined with #1 employer rankings (e.g. Focus, FAZ, Handelsblatt)

¹ Employee Net Promoter Score (E-NPS).

² Focus 2022 + 2023: 1st place insurance industry.

³ Focus 2022: 1st place across all industries; Focus 2023: 2nd place across all industries.

Continuation of successful Strategy and Culture program with nine top initiatives

Profitable growth initiatives

SME



Top position insurer for SMEs through simple and market-oriented products and services

Middle market



Top position insurer with superior go-to-market strategy and capabilities

Real Garant



Accelerating pan-European growth

Agency channel



Expanding agencies, increasing customer orientation and promoting digitization

DA Direkt and Digital Channels



Expansion of DA Direkt and digital business within Zurich

Bank co-operation



Achieving the next level of bancassurance with the cooperation of Deutsche Bank and Postbank

Life optimization



Dual strategy Life: Unit-linked and Protection growth + portfolio optimization

end2end digitalization



Digital customer experience and efficient processes

Zurich culture



Outstanding employee satisfaction & superior customer / partner orientation

2023 – 2025 ambition

P&C premium
4-6% p.a.

Life new business
8-10% p.a.

Combined ratio
<95%

Expense ratio
at market level

BOP growth
> 10% p.a.

Key messages

A leading player

Top 10 player in the German market with strong position in Life and P&C

Successful turn-around

Turn-around completed. Strategy and Culture program exceeds all objectives, with achievement of 2023 targets a year ahead of schedule

Ambitious growth

Significant and profitable premium growth (P&C GWP +6% p.a., Life APE +12% p.a.)¹ above-market driven by Zurich branded business as well as DA Direkt and Real Garant

Improved profitability

Stable and healthy combined ratio of 95%² whilst growing above-market; Record operating result of USD 468m in 2022

Outstanding customer & employee satisfaction

Successful improvement of customer experience and satisfaction (T-NPS: 62 in 2022). Cultural change results in outstanding employee satisfaction (E-NPS: 65 in 2022) and #1 employer rankings

Ambitious 2023-2025 goals

Continuation of Strategy and Culture program 2023-2025 with further increased ambition and sharpened strategy

¹ FY-18 to FY-22.

² Average FY-18 to FY-22.

Disclaimer and cautionary statement

Certain statements in this document are forward-looking statements, including, but not limited to, statements that are predictions of or indicate future events, trends, plans or objectives of Zurich Insurance Group Ltd or the Zurich Insurance Group (the Group). Forward-looking statements include statements regarding the Group's targeted profit, return on equity targets, expenses, pricing conditions, dividend policy and underwriting and claims results, as well as statements regarding the Group's understanding of general economic, financial and insurance market conditions and expected developments. Undue reliance should not be placed on such statements because, by their nature, they are subject to known and unknown risks and uncertainties and can be affected by other factors that could cause actual results and plans and objectives of Zurich Insurance Group Ltd or the Group to differ materially from those expressed or implied in the forward-looking statements (or from past results). Factors such as (i) general economic conditions and competitive factors, particularly in key markets; (ii) the risk of a global economic downturn, in the financial services industries in particular; (iii) performance of financial markets; (iv) levels of interest rates and currency exchange rates; (v) frequency, severity and development of insured claims events; (vi) mortality and morbidity experience; (vii) policy renewal and lapse rates; (viii) increased litigation activity and regulatory actions; and (ix) changes in laws and regulations and in the policies of regulators may have a direct bearing on the results of operations of Zurich Insurance Group Ltd and its Group and on whether the targets will be achieved. Specifically in relation with the COVID-19 related statements, such statements were made on the basis of circumstances prevailing at a certain time and on the basis of specific terms and conditions (in particular applicable exclusions) of insurance policies as written and interpreted by the Group and may be subject to regulatory, legislative, governmental and litigation-related developments affecting the extent of potential losses covered by a member of the Group or potentially exposing the Group to additional losses if terms or conditions are retroactively amended by way of legislative or regulatory action. Zurich Insurance Group Ltd undertakes no obligation to publicly update or revise any of these forward-looking statements, whether to reflect new information, future events or circumstances or otherwise.

All references to 'Farmers Exchanges' mean Farmers Insurance Exchange, Fire Insurance Exchange, Truck Insurance Exchange and their subsidiaries and affiliates. The three Exchanges are California domiciled interinsurance exchanges owned by their policyholders with governance oversight by their Boards of Governors. Farmers Group, Inc. and its subsidiaries are appointed as the attorneys-in-fact for the three Exchanges and in that capacity provide certain non-claims services and ancillary services to the Farmers Exchanges. Neither Farmers Group, Inc., nor its parent companies, Zurich Insurance Company Ltd and Zurich Insurance Group Ltd, have any ownership interest in the Farmers Exchanges. Financial information about the Farmers Exchanges is proprietary to the Farmers Exchanges, but is provided to support an understanding of the performance of Farmers Group, Inc. and Farmers Reinsurance Company.

It should be noted that past performance is not a guide to future performance. Please also note that interim results are not necessarily indicative of full year results.

Persons requiring advice should consult an independent adviser.

This communication does not constitute an offer or an invitation for the sale or purchase of securities in any jurisdiction.

THIS COMMUNICATION DOES NOT CONTAIN AN OFFER OF SECURITIES FOR SALE IN THE UNITED STATES; SECURITIES MAY NOT BE OFFERED OR SOLD IN THE UNITED STATES ABSENT REGISTRATION OR EXEMPTION FROM REGISTRATION, AND ANY PUBLIC OFFERING OF SECURITIES TO BE MADE IN THE UNITED STATES WILL BE MADE BY MEANS OF A PROSPECTUS THAT MAY BE OBTAINED FROM THE ISSUER AND THAT WILL CONTAIN DETAILED INFORMATION ABOUT THE COMPANY AND MANAGEMENT, AS WELL AS FINANCIAL STATEMENTS.

Biographies

Presenters



Mario Greco
Group Chief Executive Officer

Mr. Greco joined Zurich in March 2016 as Group Chief Executive Officer and member of the Executive Committee.

Throughout his long and distinguished career, Mr. Greco has held various leadership positions across the insurance industry. From 2007 to 2012, he served as Zurich's CEO Global Life and later as CEO General Insurance.



George Quinn
Group Chief Financial Officer

Mr. Quinn joined Zurich in May 2014 as Group Chief Financial Officer and member of the Executive Committee.

Before joining Zurich, Mr. Quinn held several senior leadership positions across insurance, reinsurance and audit. He is a member of the Institute of Chartered Accountants in England and Wales.



Raul Vargas
Chief Executive Officer Farmers Group, Inc.

Mr. Vargas was appointed CEO Farmers Group, Inc. and became a member of the Executive Committee in January 2023.

He has more than two decades of international leadership experience in the insurance industry, including CEO of Zurich Santander from 2014 to 2022.



Giles Harrison
Chief Financial Officer Farmers Group, Inc.

Mr. Harrison joined Farmers Group, Inc. in 2021 as Chief Financial Officer.

Before joining Farmers, Mr. Harrison was with Zurich where he was CEO of Regional Markets EMEA and previously Head of Group Mergers & Acquisitions. Mr. Harrison was in investment banking focusing on the insurance sector, before joining Zurich in 2015.

Presenters



Juan Beer
Chief Executive Officer Switzerland

Mr. Beer has been CEO of Zurich Switzerland since February 2018.

He joined Zurich in 1987 and held various positions in underwriting, distribution, country management and Group functions, including senior leadership roles as Global Chief Underwriting Officer for Commercial Insurance and Global Head of Group Reinsurance.



Andreas Henke
Chief Financial Officer Switzerland

Mr. Henke was appointed Chief Financial Officer of Zurich Switzerland in February 2020.

His extensive experience in the insurance industry includes leadership positions as Chief Risk Officer in Switzerland and within the Group's Treasury function as well as experience in insurance underwriting, audit and accountancy.



Carsten Schildknecht
Chief Executive Officer Germany

Mr. Schildknecht joined Zurich in February 2018 as CEO Zurich Germany.

Prior to joining Zurich, he was a FinTech Advisor & Investor and held various senior leadership position in Insurance, Asset management and Banking. He started his career in management consulting.



Torsten Utecht
Chief Financial Officer Germany

Mr. Utecht joined Zurich in January 2018 as Chief Financial Officer of Zurich Germany.

He holds a PhD in economics and business administration and has many years of experience in the insurance industry. Before joining Zurich, he has held various leadership positions within the insurance industry.



Call us

Investor Relations and Rating Agency Management

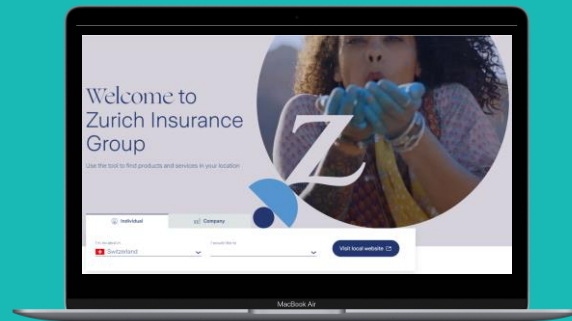
- Jon Hocking +41 44 628 18 34
- Francesco Bonsante +41 44 628 00 68
- Johannes Herholdt +41 44 625 25 53
- Samuel Han +41 44 625 32 57
- Michèle Matlock +41 44 625 28 50

Events

- Patricia Heina +41 44 625 38 44



Visit or follow us



[Investor Relations website](#)

[Financial results and reports](#)

Follow us on:



Thank you

Upcoming events

- February 22, 2024 – Annual results 2023
- April 10, 2024 – Annual General Meeting 2024
- May 16, 2024 – Update for the three months ended March 31, 2024
- August 8, 2024 – Half year results 2024
- November 7, 2024 - Update for the nine months ended September 30, 2024

